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## Community Collaboration Grants in Action!

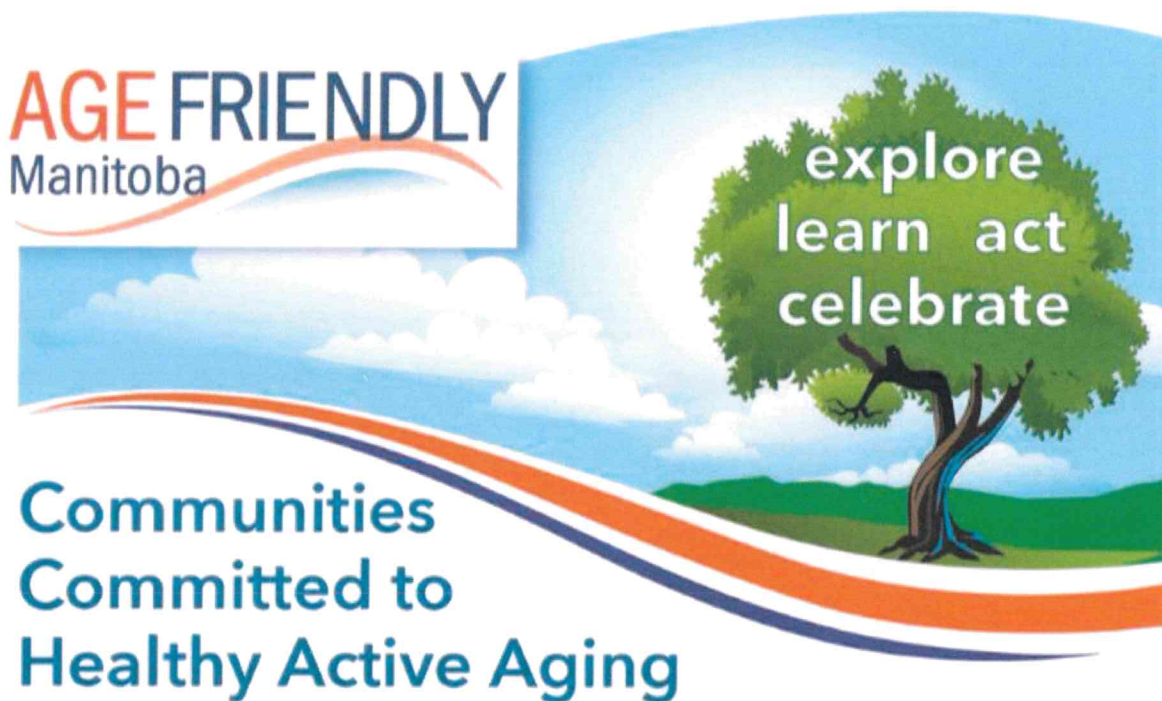
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**From** Connie <info@manitobaseniorcommunities.ca>  
via mail43.atl91.mcsv.net

**Date** Tue 2025-03-25 8:06 PM

**To** Norma Will <adminassist@oakland-wawanesa.ca>

[View this email in your browser](#)



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See what is happening in...

**The Municipality of Treherne  
The Town of Melita  
The Municipality of Ste. Anne  
The Rural Municipality of Argyle  
and The City of Flin Flon!!**

Collaboration within your municipalities is a key to unlocking untapped potential! Innovation and stronger more resilient communities are a result of

coming together, sharing perspectives and resources. Collaborate!! Create meaningful change and enrich the lives of everyone in your municipality!

Who or what organization could you work with?

Click below to view our latest newsletter....

## AGE FRIENDLY NEWSLETTER - VOL 47 - MAR 2025



*Mission: To facilitate healthy aging by providing leadership and encouraging collaboration in creating age-friendly places(communities) that optimize the ability of all older Manitobans to do the things they feel are important.*

---



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Connect with our Consultants  
Through MASC contact Connie Newman (204) 792-5838  
[info@manitobseniorcommunities.ca](mailto:info@manitobseniorcommunities.ca)  
[hello@agefriendlymanitoba.com](mailto:hello@agefriendlymanitoba.com)

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## Member Advisory - Update from CANOE: U.S. Tariffs Response

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From AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Date Tue 2025-03-18 2:43 PM

To Norma Will <adminassist@oakland-wawanesa.ca>



# Member Advisory

## Update from CANOE: U.S. Tariffs Response

*NOTE: This message is being sent on behalf of Canoe Procurement Group of Canada.*

**March 18, 2025** – The CANOE team has assembled a group of legal, advocacy, procurement, and marketing leadership to formulate a well thought out response to the ongoing tariff situation. In doing so, responses were analysed from national municipal associations, provincial legislation and directives, municipal and supplier leaders, and Canadian procurement law and trade agreements.

Uncertainty and the changing climate of the tariff discussion has made a targeted response challenging. One thing we know for sure is that the tariffs will impact our members budgets and the “Buy Canadian” movement is and will be at the forefront of purchasing decisions moving forward. We are confident that using the Canoe Procurement Group of Canada standing offer contracts now become a more effective tool for our members, to evaluate suppliers and establish the best value for their organization to prioritize the need for product availability and local parts and service requirements.

For additional resources, please see the links below:

- Live Webpage: **Built for Canada**
- Informational Video: **Watch on YouTube**
- FAQ: **Helping You Navigate a Shifting Trade Landscape**

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Sincerely,

Denys Volkov  
Executive Director

**Association of Manitoba Municipalities**



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W | Portage la  
Prairie, MB R1N 0P1 CA

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**Member Advisory - REMINDER: FREE SESSIONS on Addressing Anti-Government and Anti-Establishment Hate**

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From AMM Events <amm-amm.mb.ca@shared1.ccsend.com>

Date Tue 2025-03-25 2:53 PM

To Norma Will <adminassist@oakland-wawanesa.ca>



# Member Advisory

## REMINDER

### **FREE Sessions on Addressing Anti-Government and Anti-Establishment Hate in Times of Crisis**

**March 25, 2025** – The Association of Manitoba Municipalities (AMM) is partnering with the Strong Cities Network and the Centre for Social Science Research and Policy at the University of Manitoba (CSSRP) to host **two free sessions** on addressing the rising anti-government and anti-establishment hate during **AMM's Spring Convention on April 14, 2025 in Winnipeg**.

Each two-hour session will be identical and offered at no cost to AMM members. Municipalities are encouraged to send 1–2 representatives and select the session that best fits their schedule. Insights gathered will help shape a toolkit in preparation for the 2026 municipal elections.

**Location:** Pan Am Room, 2<sup>nd</sup> Floor North, RBC Convention Centre Winnipeg

**First Session:** 9:30 am to 11:30 am

**Second Session:** 1:00 pm to 3:00 pm

Spaces are limited, so please register for either one of these sessions by filling out this form [HERE](#). Please make sure to indicate in the form which session you will want to attend.

To learn more about this event, please [CLICK HERE](#).

---

Sincerely,

Denys Volkov  
Executive Director

**Association of Manitoba Municipalities**



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W | Portage la Prairie, MB R1N 0P1 CA

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## Member Advisory - 2025 Noxious Weed Control Agreements

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From AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Date Wed 2025-03-26 8:31 AM

To Norma Will <adminassist@oakland-wawanesa.ca>



# Member Advisory

## 2025 Noxious Weed Control Agreements

***NOTE: This message is being sent on behalf of Manitoba Transportation and Infrastructure.***

**March 26, 2025** – Please be advised that Manitoba Transportation and Infrastructure would like to invite any Municipality interested in joining in a Noxious Weed Control Agreement for the new fiscal year (after April 1, 2025) to contact your assigned Maintenance Superintendent for more information. Participation in these agreements with MTI is voluntary and entirely at the individual Municipality's discretion.

### **Municipality Contact List - Superintendents 2025**

Thank you, and we look forward to working with you to serve all Manitobans better.

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Sincerely,

Denys Volkov

Executive Director

**Association of Manitoba Municipalities**



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W | Portage la  
Prairie, MB R1N 0P1 CA

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## Member Advisory - Just Launched: AMM's Federal Election Priorities Hub!

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From AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Date Wed 2025-03-26 5:20 PM

To Norma Will <adminassist@oakland-wawanesa.ca>



# Member Advisory

**Just Launched: AMM's Federal Election Priorities Hub!**





**March 26, 2025** – As we gear up for the federal election on April 28<sup>th</sup>, the AMM has been hard at work for months, ensuring that Manitoba's municipal priorities are at the forefront of the national conversation. Back in December, AMM, together with Manitoba's FCM representatives, held several productive meetings with federal officials in Ottawa to ensure Manitoba's voices are heard and our concerns addressed well before Election Day.

Following these successful meetings, we are excited to share our progress with you, our members, by launching the **AMM Federal Priorities Hub** - a dedicated webpage that outlines three key pillars and our ongoing advocacy efforts.

Our key pillars and recommendations for the federal government focus on:

**Responsive Development**

- Work with municipalities to set homebuilding targets, responsively to local needs and pressures
- Avoid one-size-fits-all policy that penalizes rural, smaller urban, or northern communities
- Reward municipal innovation that builds homes quickly and efficiently

**Modernized Funding Model & Core Infrastructure Investments**

- 21<sup>st</sup> century municipalities need 21<sup>st</sup> century funding
- Enhance the Canada Community-Building Fund to support municipal strategic investments for growth
- A new dedicated core infrastructure fund for water and wastewater
- Less red tape, and more flexibility for getting infrastructure projects off the ground

**Public Safety & Sustainable Policing**

- Reform the bail and parole systems to keep repeat offenders off the streets
- No more offloading of higher policing costs
- Consult with municipalities before policing changes that cost communities more
- Enhance social and mental health support to keep police focused on policing

Over the coming days and throughout the campaign, we'll be pushing out content via social media to highlight these key pillars and recommendations. We need your support to help spread the word and amplify our message as we approach the federal election! Please **download our Federal Priorities Postcard**, and raise these priorities with your communities and candidates. For additional key messaging, you can also visit the Federation of Canadian Municipalities (FCM) Federal Election Campaign Microsite **HERE**.

Feel free to share this content on your social media channels or create your own posts using the messaging from the postcard. Don't forget to tag the AMM on **Facebook** and **Twitter** - we would love to repost your content!



Sincerely,

Denys Volkov  
Executive Director

**Association of Manitoba Municipalities**



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W | Portage la  
Prairie, MB R1N 0P1 CA

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## Member Advisory - WEBINARS - Disaster Financial Assistance Program Changes

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From AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Date Fri 2025-03-28 2:32 PM

To Norma Will <adminassist@oakland-wawanesa.ca>



# Member Advisory

## Information Webinars Disaster Financial Assistance (DFA) Program Changes

***NOTE: This message is being sent on behalf of Manitoba Emergency Management Organization (EMO).***

**March 28, 2025** – Manitoba is making changes to its Disaster Financial Assistance (DFA) Program. Details on the DFA changes can be found on Manitoba's Proposed Regulations website at <https://engagemb.ca/hub-page/manitoba-regulatory-accountability>. All Manitobans can provide comment on the draft regulation until **April 27, 2025**.

Manitoba EMO will be hosting **three identical webinars** to help local authorities understand program changes and how they can provide feedback on the draft regulation. Topics covered will include key changes, payments, building resilience, and supports that will help you administer DFA.

The content will be the same for each webinar so we recommend you **only sign up for one** using the webinar links below.

- **Option 1: Monday, April 7, 2025 at 10:30 am**

- [Option 2: Friday, April 11, 2025 at 9:00 am](#)
- [Option 3: Tuesday, April 22, 2025 at 2:00 pm](#)

Manitoba EMO will also be hosting targeted webinars for agricultural producers, businesses, non-profit organizations and Manitoba homeowners/tenants. Please feel free to share the information in the **attached flyer** through your social media channels, include it in your newsletter or in post it in your municipal office.

If you have questions about the DFA program, please contact [dfa@gov.mb.ca](mailto:dfa@gov.mb.ca).

---

Sincerely,

Denys Volkov  
Executive Director

**Association of Manitoba Municipalities**



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W | Portage la Prairie, MB R1N 0P1 CA

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**AMM Bulletin - March 28, 2025**

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**From** Association of Manitoba Municipalities (AMM) <amm-amm.mb.ca@shared1.ccsend.com>

**Date** Fri 2025-03-28 3:21 PM

**To** Norma Will <adminassist@oakland-wawanesa.ca>



MARCH 28, 2025

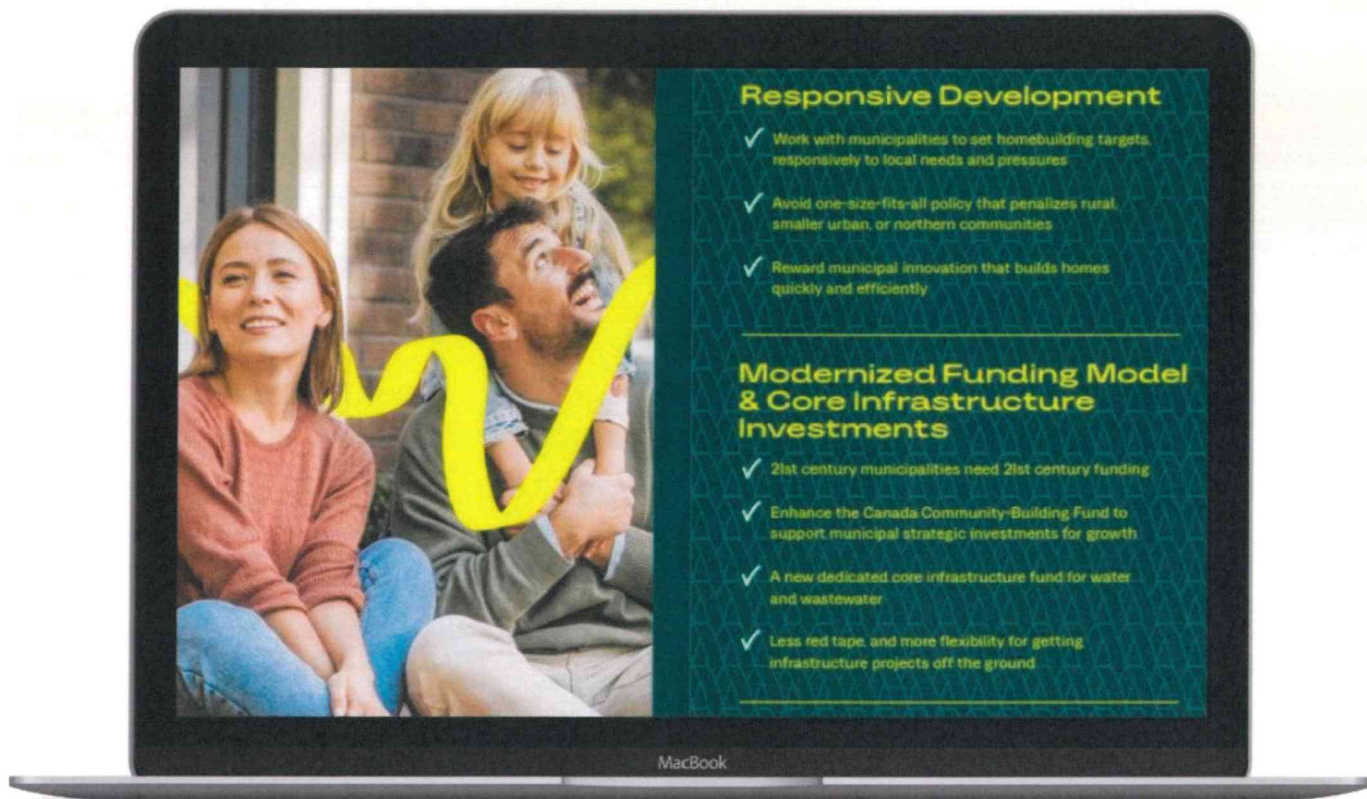
**Dear Subscriber,**

We hope you enjoy this copy of the AMM News Bulletin. Click [HERE](#) to download a PDF version.

## Latest Updates

### **New Webpage Dedicated to Federal Priorities**





Check out our [Federal Election Priorities Hub](#) & [download our postcard!](#)

#### Our key pillars:

- \*Responsive Development
- \*Modernized Funding & Core Infrastructure Investments
- \*Public Safety & Sustainable Policing

### Executive March Meetings



AMM Executive met with RCMP D Division headed by Commanding Officer, Assistant Commissioner Scott McMurphy and discussed public safety and municipal priorities.



AMM Executive met with the Hon. Mike Moyes, Minister of Environment and Climate Change, focusing on municipal priorities. Departmental position paper can be found [HERE](#).



AMM Executive met with Assembly of Manitoba Chiefs (AMC) Grand Chief Kyra Wilson.

## **Budget Day 2025**





**March 20, 2025** - AMM President Kathy Valentino and City of Winnipeg Mayor Scott Gillingham at the Manitoba Legislative Building, responding to questions and sharing reactions to Manitoba Budget 2025.

Click here to check [\*\*BUILDING ONE MANITOBA\*\*](#) | [\*\*BUDGET 2025\*\*](#) documents

**FCM-funded, subsidized Asset Management Training**



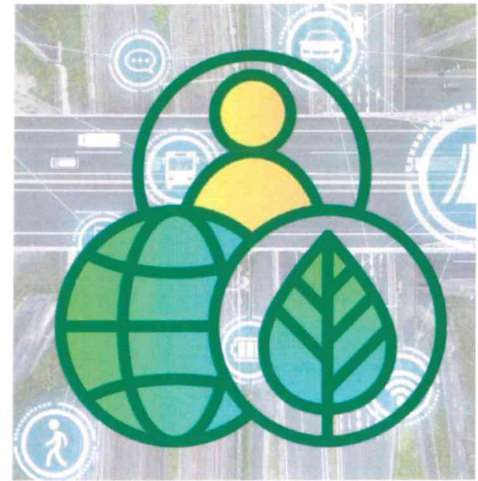
## Subsidized AM Training Opportunities

### Expanded Professional Certificate in Asset Management Planning starts April 14!



**Refer a colleague or  
Register Now!**

Course fee: CAD\$245 + GST



Register now for an expanded version of NAMS Canada's flagship ProCert AMP course. This training covers essential asset management planning concepts while emphasizing climate resilience, equity, and green infrastructure. Participants will prepare a draft asset management plan, gaining practical experience and earning a professional certificate in asset management planning.

**Study Mode:** 7 Online Modules

**Duration:** 10 weeks

**CPD:** 50-60 hours

**Subsidized Price:** \$245 + GST

**Spring Session:** April 14, 2025

**Fall Session:** September 22, 2025

[Click here to learn more and to register](#)

Questions? Email [support@namscanada.org](mailto:support@namscanada.org) or call 1-800-923-7647 Ext. 2

## Disaster Financial Assistance Program Update Webinars



Manitoba is making changes to its Disaster Financial Assistance (DFA) Program. Details on the DFA changes can be found on Manitoba's Proposed Regulations website at <https://engagemb.ca/hub-page/manitoba-regulatory-accountability>. All

Manitobans can provide comment on the draft

regulation until April 27, 2025.

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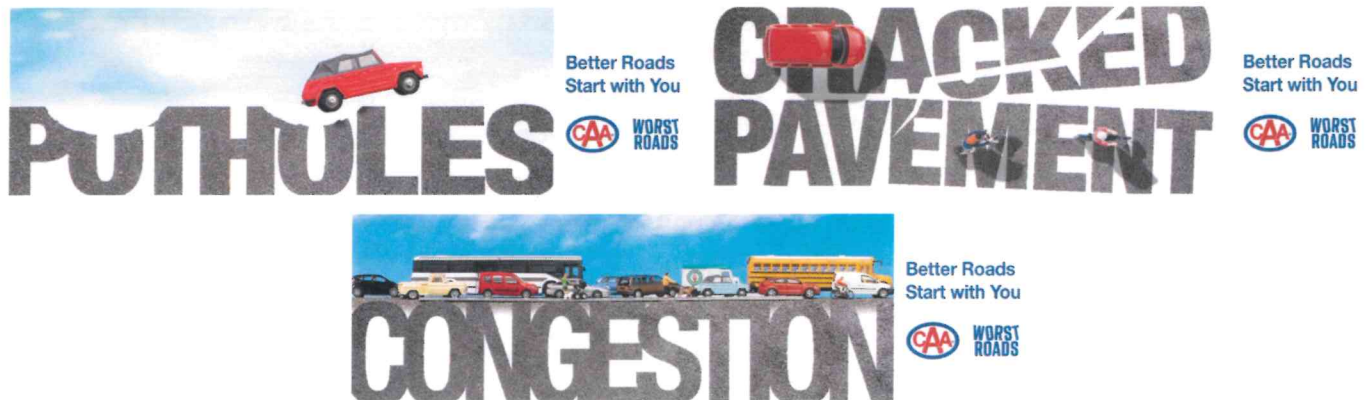
The content will be the same for each webinar so we recommend you **only sign up for one** using the webinar links below.

- \* [Option 1: Monday, April 7, 2025 at 10:30 am](#)
- \* [Option 2: Friday, April 11, 2025 at 9:00 am](#)
- \* [Option 3: Tuesday, April 22, 2025 at 2:00 pm](#)



If you have questions about the DFA program, please contact [dfa@gov.mb.ca](mailto:dfa@gov.mb.ca).

## 2025 CAA Worst Roads Campaign



CAA Manitoba has launched the annual Worst Roads Campaign!

The 14th annual CAA Worst Roads Campaign is live, and CAA Manitoba wants citizens to voice their concerns and nominate the roads they want to see fixed.

Manitobans can nominate any road for issues ranging from congestion, potholes, poor road signs and the timing of traffic lights to pedestrian and cycling safety.

CAA Worst Roads campaign is a platform that gives Manitobans an opportunity to speak up and helps the different levels of government understand what roads are pain points for their constituents,” says Friesen. “We know the campaign works because we see governments prioritize budgets and move up road repairs every year after appearing on the CAA Worst Roads list,” adds Friesen. “This includes last year’s winner, 18th Street in Brandon, where we saw a swift, coordinated response between the municipality and the province.”

The Worst Roads campaign runs until **April 11th**. Your nomination enters you for a chance to **WIN\* FREE GAS** for a year.

Nominate your Worst Roads today!

Call to action/Website: <https://caaworstroads.com/>

## STARS Open House for AMM Members



# AMM MEMBER OPEN HOUSE

STARS is hosting an open house for AMM members on April 16th at our Winnipeg base.

Stop in for a tour of the facility, get an up-close look at the STARS H145 air ambulance, and learn more about our mission to provide critical care, anywhere to the people of Western Canada.

Wednesday, April 16, 2025

3:30p.m.-6:00p.m.

STARS Winnipeg Hangar, 155 West Hangar Road

Please RSVP to Tammy Beauregard at [tbeauregard@stars.ca](mailto:tbeauregard@stars.ca) by April 11, 2025.



## AMM Events

### 2025 Meetings with Mayors, Reeves & CAOs

**Date:** April 14, 2025

**Time:** 9:30 am AND 1:00 pm

**Location:** Room 2E, 2nd Floor North, RBC Convention Centre Winnipeg

**Registration open until April 4.**

Click here for more information and to register: <https://amm.mb.ca/events/event/meetings-with-mayors-reeves-caos-2/>

### 2025 Spring Convention

**Date & Time:** April 15, 2025 - 9:00 am – April 16, 2025 - 3:30 pm

**Location:** Room 2H, 2nd Floor North, RBC Convention Centre Winnipeg

**Registration open until April 4 at 3:00 pm.**

Click here to view complete details and to register: <https://amm.mb.ca/events/event/2025-amm-spring-convention/>



## 2025 Women in Municipal Government Event

**Date:** April 16, 2025

**Time:** Lunch & Program -11:45 am to 1:00 pm

**Location:** York Room 2, 1st Floor South | RBC Convention Centre Winnipeg

Join us at the Women in Municipal Government Event during the AMM Spring Convention! This engaging, solutions-focused session will inspire action and help pave the way for more women to run in the 2026 municipal elections.

Click here for more information and to register: <https://amm.mb.ca/events/event/2025-women-in-municipal-government-lunch/>

Space is limited, register NOW!

### AMM Trading Company / CANOE

#### CANOE: Tariff Talks



#### TARIFF TALKS:

## Fireside with Canoe Members & Suppliers

Thursday, April 3, 2025

Suppliers: 11:00 AM MST (1:00 PM EST)

Members: 1:00 PM MST (3:00 PM EST)

**REGISTER NOW**



**TYLER HANNEMANN**  
GENERAL MANAGER OF CANOE

Join CANOE on Thursday, April 3 for Tariff Talks, an exclusive webinar series designed for Canoe members and suppliers to keep you informed on tariff updates and their impact on procurement.

## Envelope Pricing - Municipal Tax Envelopes



Looking for Municipal Tax Envelopes?  
Order now through Staples!

[Municipal Envelope Price](#)

## AMM Programs



On your behalf we have renewed the Safetyhub program, used by many of our members for **FREE!**, for two more years!

We have heard nothing but positive feedback on the program and usage was once again up from previous terms. Check with other municipalities if you have not started it yet – SIMPLE and EFFICIENT and FREE training for all you staff that you shouldn't miss out on!

---

Safetycare aims to create the most engaging and concise video training possible, continuing to create content designed to help you create a safety conscious working environment.

### **Recently added to Safetyhub:**

Safety is our #1 priority. In addition to our already vast catalogue of training we have recently added the following courses:

- Sexual Harassment
- Chainsaw (Safe Maintenance)
- Chainsaw (Part and Components)
- Chainsaw (Safe Cutting)
- Chainsaw (Safe Operation Basics)
- Cybersecurity Awareness & Threat Identification
- WHMIS 2023
- Kitchen Safety and Food Hygiene

To learn more, call **1-800-323-6638** or email [safety@safetycare.ca](mailto:safety@safetycare.ca)

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**1-866-899-1340**

or

[\*\*hroncall@peoplefirsthr.com\*\*](mailto:hroncall@peoplefirsthr.com)

**Municipal Leader - Spring 2025**



❁ Spring into Action with the Latest Municipal Leader! ❁

This issue has so much to offer, from municipal profiles featuring our AMM Vice-Presidents to key advocacy efforts leading up to the 2025 federal election. Check out our new **Resolutions Spotlight**, which tracks progress on municipal resolutions and highlights advocacy efforts in motion. That's not all—we're also taking advocacy global with insights into our work in Zambia, plus articles on making municipally owned buildings more energy-efficient and building safe, accessible and sustainable communities in Manitoba.

This issue also features important details about the **2025 Spring Convention and Tradeshow**. Flip through to explore the agenda, keynote speakers, and dedicated sponsors. We hope to see you there from **April 15-16**—registration is still open, so don't miss your chance to sign up!

Speaking of Convention, did you know **2025 marks the 120th anniversary** of the first municipal convention held in Manitoba? This issue includes a special feature on municipal history—flip open to learn more!

[READ ONLINE](#)

## Important Links

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Magazine

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**Fw: Member Advisory - REMINDER #2: 2025 AMM June District Elections and Resolution Process**

---

**From** Norma Will <adminassist@oakland-wawanesa.ca>  
**Date** Tue 2025-04-01 9:54 AM  
**To** Dave Kreklewich <HofCKreklewich@oakland-wawanesa.ca>

*Norma Will*

Administrative Assistant  
Municipality of Oakland-Wawanesa  
106 Fourth St. Box 278  
Wawanesa, MB R0K 2G0  
Phone: (204) 824-2666  
Email: [adminassist@oakland-wawanesa.ca](mailto:adminassist@oakland-wawanesa.ca)  
Web: [www.oakland-wawanesa.ca](http://www.oakland-wawanesa.ca)



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**From:** AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>  
**Sent:** April 1, 2025 8:30 AM  
**To:** Norma Will <adminassist@oakland-wawanesa.ca>  
**Subject:** Member Advisory - REMINDER #2: 2025 AMM June District Elections and Resolution Process



# Member Advisory

## **REMINDER #2**

### **2025 AMM June District Elections and Resolution Process**

**April 1, 2025** – The 2025 [June District Meetings \(JDMs\)](#) are scheduled for June 9-11, 17-19, and 25. Below, you'll find key details on district elections, resolutions, and updates to the resolution process.

#### **Call for nominations for District Directors**

During the June District Meetings, elections for the AMM Board of Directors will take place in all seven districts. Each district is entitled to elect two directors.

**Eligibility:** Only elected municipal officials may nominate a candidate. Any elected official (Head of Council, Mayor, Reeve, Councillor) is eligible for nomination.

#### **Nomination Process:**

- Download the [Nomination Form](#), which includes candidate acceptance.
- Submit the completed form to AMM Executive Director Denys Volkov at [dvolkov@amm.mb.ca](mailto:dvolkov@amm.mb.ca) by **June 1, 2025, at 4:30 PM**.
- The elected individual will serve on the AMM Board until **June 2027**.

**NEW:** To appoint a scrutineer for your election, include their name on the nomination form. (Optional)

As nominations are received, a dedicated elections webpage will be created to display them.

#### **Call for JDM Resolutions (June 1, 2025 deadline)**

Resolutions will be debated during the upcoming JDMs. The deadline for submitting resolutions to the AMM office is **June 1, 2025**.

#### **Submission Requirements:**

- Resolutions must be passed by your local Council.
- A signed, certified copy must be submitted to **AMM Senior Policy Analyst Stefanie Vieira** at [svieira@amm.mb.ca](mailto:svieira@amm.mb.ca) by **June 1, 2025**.
- Submitting a PDF version via email is sufficient. Please also submit the plain text of the resolution in either an email or Microsoft Word.

#### **NEW: Resolutions Process Changes**

Please note that the AMM Board of Directors passed the following changes:

1. All districts will be categorized by all seven (7) elected District Resolution Chairs on a virtual meeting in early June following the June 1<sup>st</sup> submission deadline and before the start of June District Meetings.
2. The wording of **any proposed amendment must be provided in writing in advance** to the District Resolutions Chair/Convention Resolutions Chair before debating the resolution. Please click [HERE](#) for



the form. AMM staff will also have copies available at each district meeting.

For more information on resolutions, please review the following resources:

- [JDM Resolutions Process](#)
- [How to Write a Resolution](#)
- [Late and Emergent Resolutions](#)
- [Proposed Amendment Form](#)

Sincerely,

Denys Volkov  
Executive Director

**Association of Manitoba Municipalities**



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W | Portage la Prairie, MB R1N 0P1 CA

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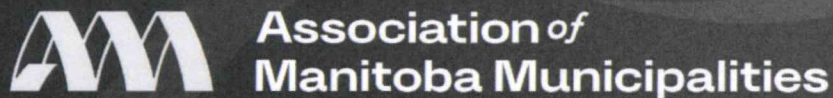
## News Release - Federal Housing Policy Must Reflect Local Realities, AMM Urges

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From AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Date Fri 2025-04-04 8:05 AM

To Norma Will <adminassist@oakland-wawanesa.ca>



# News Release

## Federal Housing Policy Must Reflect Local Realities, AMM Urges

**April 4, 2025** – A new member survey conducted by the Association of Manitoba Municipalities (AMM) highlights the efficiency, advantages, and key challenges faced by municipalities in the housing development process. The findings emphasize the strengths of Manitoba's cities and fastest-growing municipalities while also identifying critical areas that need support.

### Key Findings:

- **Collaboration is Key:** 92.3% of respondents noted that open and collaborative relationships with developers give their municipalities a competitive edge. Smaller municipalities, in particular, benefit from reduced bureaucracy, making them attractive to private-sector investment and development opportunities.
- **Fast Approvals:** 69.2% of surveyed municipalities reported that most housing development projects are reviewed and approved within just 1–2 months, showcasing efficient municipal processes.
- **Infrastructure Challenges:** 61.5% of respondents identified water and sewer infrastructure as the most pressing concern, with reliable systems being a critical factor for supporting new housing projects.

The survey findings suggest that the experiences of Manitoba's municipalities mirror those of other similar-sized municipalities across Canada. Given this, the AMM is urging federal policymakers to recognize the unique needs of these communities when designing and implementing national housing programs.

"A one-size-fits-all approach simply does not work," said AMM President Kathy Valentino. "The housing and infrastructure challenges faced by municipalities in Manitoba differ significantly from those in major urban centers like Toronto, Montreal, or Vancouver. Federal policies must be adaptable to local realities to ensure that rural, smaller urban, and northern communities are not left behind."

As national discussions around housing policy continue to evolve, the AMM urges federal policymakers to prioritize flexibility, ensuring that housing and infrastructure initiatives address the distinct challenges faced by municipalities of all sizes.

For more information on the survey report, please [\*\*CLICK HERE.\*\*](#)

###

**For media inquiries, please contact:**

Nick Krawetz, Director of Policy and Communications  
Association of Manitoba Municipalities (AMM)  
Telephone: (204) 856-2371  
Email: [nkrawetz@amm.mb.ca](mailto:nkrawetz@amm.mb.ca)  
1910 Saskatchewan Avenue W.  
Portage la Prairie, MB R1N 0P1

**Association of Manitoba Municipalities**



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W | Portage la Prairie, MB R1N 0P1 CA

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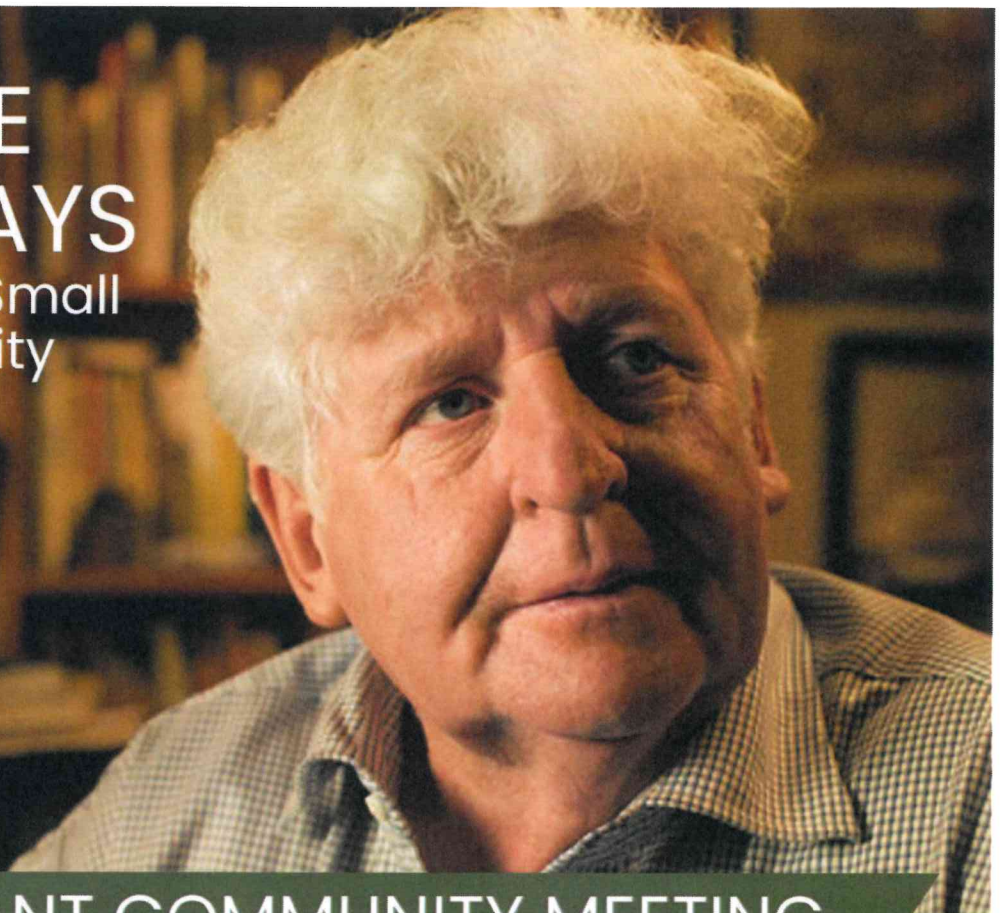
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# POSITIVE PATHWAYS

to Rural and Small  
Town Prosperity



## IMPORTANT COMMUNITY MEETING

The ever-inspiring Peter Kenyon is back and will lead an exciting and fun COMMUNITY OPPORTUNITY WORKSHOP aimed at finding creative ways to stimulate the next round of local community and economic renewal in Westman.



**Tuesday, May 13, 2025**



**8:30 am**



**Shamrock Centre - Elk's Lounge  
Killarney, MB**

*Cost: \$49.00*

*Includes complimentary lunch.*

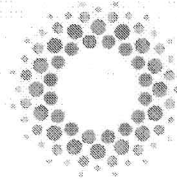
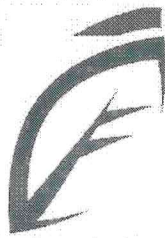
For more information or to register please contact Wendy: [petersenw@cfwestman.ca](mailto:petersenw@cfwestman.ca)

---

## See you there!



**Community  
Futures** Westman



**RURAL  
OPPORTUNITIES  
FUND**

STRENGTHENING  
OUR COMMUNITIES



# SIDE HUSTLE

Side Hustle Program is looking for 20 aspiring entrepreneurs ages 15 to 39  
from the **Community Futures Westman Region!**

If you are looking to start a small 'Side Hustle' business, we offer qualifying  
participants up to \$500 in non-repayable funding towards piloting a business  
concept or expanding the services of a current side business.



Application intake will be from April 1, 2025 to May 31, 2025  
get in touch to secure your spot!

Contact Wendy Petersen at [petersenw@cfwestman.ca](mailto:petersenw@cfwestman.ca) or 204-726-1513.

For further information, visit our website at

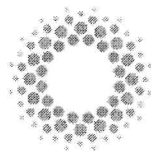
<https://www.cfmanitoba.ca/westman-services/side-hustle-program>





# side hustle

Side Hustle MicroGrant  
Program Description



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## Side Hustle Microgrant Program

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### IS THE SIDE HUSTLE MICROGRANT A FIT FOR YOU?

Do you have a great business idea to make some money on the side but you don't have the cash to get it started? The Side Hustle MicroGrant program is for those with an entrepreneurial spirit looking to put ideas into motion. Applicants can apply for up to \$500 in non-repayable funds to start a side hustle and test a business concept. Funds can be used towards supplies, permits, equipment, marketing, and professional development, as approved by the Program Coordinator. For pre-existing entrepreneurs, funds can be used towards creating a new service or product to expand a current business, though funds are not meant for direct sales, multi level marketing, or to go towards purchase price of an existing business. We have varying intakes (as advertised) focusing on youth, women, Indigenous people, people with disabilities, and newcomers to Canada. Applicants must also meet the following criteria:

- You are a resident of the Westman Region
- Applicants must have a business idea and fill out the basic application with acceptable detail
- Successful applicants must participate in 3 modules of online learning: Intro to Side Hustle to help create a basic business plan (Total 3 - 5 hours)
- To be considered a youth applicant, you must be between the ages of 15 and 39.





## Program Objective

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The Side Hustle program is intended to support business plans that contribute to one or more of the following goals:

- Promote the success of entrepreneurs: proposals will be submitted by entrepreneurs and/or the business will be managed by an entrepreneur.
- Promote the sourcing of products, services, or materials in Westman: preference will be given to retail specific applications who either source product or service(s) directly from within the Westman Region or research the opportunity to source product or service(s) in Westman.
- Promote the patronage of community markets or research opportunities to sell product or service(s) through a regional market network.
- Engage residents of the Westman Region in the "Intro to Side Hustle" curriculum including basics in financial literacy, marketing, and customer service and sales.





# Intro to Side Hustle

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The Intro to Side Hustle program consists of 3 modules of no more than 1 hour each, with follow up based on your need. Have a question? We're here to help! The modules can be completed in hardcopy form or online. In either case, you will work with one of our Program Coordinators to guide you through each module.

The modules are built around an introduction to starting up a side hustle business! They will help you become confident and ready to go when the time comes to launch your product or service. Modules follow the basic guideline below and the Program Coordinators are here to assist with more resources along the way:

## Module 1

Will focus on assessing your skills and what it takes to become an entrepreneur. You will work to define your product or service -- what it is and where it fits in the marketplace. You will build an effective product or service description which will guide you through the process

## Module 2

Will focus on the development of your basic business plan using the "business canvas" tool

## Module 3

Will focus on basic financials and a mini marketing plan





## Looking for more financing?

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The Side Hustle Microgrant Program is an amazing way to get on your entrepreneurial feet, test out a product or service, and get to know the market without a huge risk. However, if you are looking for a little more cash to get your business going or to expand a current business, check out what Community Futures Westman has to offer with secured loans of up to \$10,000. Your successful participation in the Side Hustle Microgrant Program gets you fast tracked for potential approval!

CF Westman provides entrepreneurs with small business loans up to \$150,000 when traditional financial institutions are unable to help. Loans are available for new business start-ups, business expansion, or to stabilize an existing business. A loans committee comprised of community volunteers is involved with the loan review process. Contact our Business Analyst for more information or to request an appointment. We can meet with you in our office or travel to a more convenient location for you!

Phone: (204) 726-1513

Toll Free #: (888) 303-2232

Email: [petersenw@cfwestman.ca](mailto:petersenw@cfwestman.ca)

Visit <https://cfmanitoba.ca/westman>



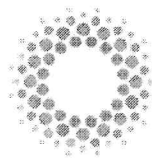


## Ready to apply? Fill in our easy application!

You can visit us online for our online application, or arrange a physical document from the Program Coordinator by calling (204) 726-1513 or by emailing [petersenw@cfwestman.ca](mailto:petersenw@cfwestman.ca)

### Side Hustle MicroGrant Program Backgrounder

The Rural Opportunities Fund (ROF) focuses on developing entrepreneurial mindsets and cultures of entrepreneurship within the wider communities of the Westman Region. In recognizing the need for smaller start-up grants as opposed to loan programs, the ROF, in partnership with Community Futures Parkland, has developed a grant program appropriate for individuals who are looking for a non-repayment option to get their small business off the ground. We expect that this approach will ensure that positive outcomes are reached for business owners, existing and potential entrepreneurs, youth, and local communities whose economies benefit from small business. The ROF is offering a total of \$10,000 annually in MicroGrants for individuals to a maximum of \$500 each, in non repayable seed funding. In addition, participants who are looking for higher startup amounts may qualify for loans of up to \$10,000 with participation and outcomes of the Side Hustle Microgrant Program as key qualifiers for a loan through Community Futures Westman.



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## Assiniboine River Zebra Mussel Detection Follow-up Notice #2 - Containment Plan

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From Peterniak, Kayla <Kayla.Peterniak@gov.mb.ca>

Date Fri 2025-04-04 11:21 AM

Cc Long, Jeff <Jeff.Long@gov.mb.ca>; Tonin, Joseph <Joseph.Tonin@gov.mb.ca>

 1 attachment (1 MB)  
Restricted Access Map.pdf;

Good afternoon,

This email is following up on past correspondence regarding the detection of multiple zebra mussel veligers (larval stage) in the Assiniboine River at the Brandon Generating Station.

In these prior communications, the Manitoba AIS Unit notified interest holders, such as yourself, that we were deploying the province's rapid response protocol which included:

- developing and implementing a detection-specific monitoring plan to better understand this detection; and
- developing a containment plan based on information gained from monitoring.

Immediate monitoring efforts prior to freeze-up yielded inclusive results and monitoring efforts are on-going. Based on the available evidence, the AIS Unit is unable to determine whether this detection at the Brandon Generating Station is a result of: 1) a new introduction of zebra mussels into the Assiniboine River, 2) a new introduction of zebra mussels into the Little Saskatchewan River, or 3) downstream movement of zebra mussels from Clear Lake in Riding Mountain National Park via the Little Saskatchewan River. There is a known population of zebra mussels in Clear Lake near the Little Saskatchewan River's headwaters.

With these uncertainties in mind, the Manitoba AIS Unit has developed a containment plan that includes both the Assiniboine and Little Saskatchewan Rivers.

To contain the outward spread, the Manitoba AIS Unit intends to install restricted access signage along the following river reaches (attached map):

- Along the Assiniboine River from Provincial Rd 250 bridge crossing (approximately 15 km upstream of the Little Saskatchewan River confluence and 30 km upstream of the Brandon Generating Station) downstream to the Portage la Prairie diversion
  - The Assiniboine River downstream of the Portage la Prairie Diversion is part of the Red River/Lake Winnipeg/Nelson River zebra mussel Control Zone and therefore water users of these waters are already legally obliged to meet the same requirements as those being imposed by this containment work planned for the upper Assiniboine.
- Along the Little Saskatchewan River from its confluence with the Assiniboine River upstream to its confluence with Clear Creek, including Lake Wahtopannah and Minnedosa Lake reservoirs
- The entire length of Clear Creek within Manitoba jurisdiction, from its confluence with the Little Saskatchewan River to the Riding Mountain National Park Boundary

Restricted access signage will have a decontamination requirement **prior to moving to another waterbody**, similar to the requirements that exist within Aquatic Invasive Species Control Zones. Restricted access deployment is subject to change based on monitoring results, which could include expanding or contracting the intended restricted areas listed above. Any such changes to the containment plan would be communicated appropriately.



**Individuals can get their watercraft decontaminated at a provincial Watercraft Inspection Station, with locations found here: [https://www.gov.mb.ca/stopais/spread/watercraft\\_inspection.html](https://www.gov.mb.ca/stopais/spread/watercraft_inspection.html), or by following the self-decontamination protocols outlined in the Manitoba Aquatic Invasive Species Regulations Schedule B: <https://www.gov.mb.ca/stopais/spread/decontamination.html>.**

This detection is a reminder of the importance to remain vigilant against the spread of AIS. All water users play a critical role in protecting Manitoba's waterbodies from the introduction and spread of aquatic invasive species.

For more information on aquatic invasive species and to view Manitoba's Aquatic Invasive Species Prevention and Response Plan, visit: [www.gov.mb.ca/stopais/index.html](http://www.gov.mb.ca/stopais/index.html).

If you have any questions about this detection or the response, please contact the Information Officer – Kayla Peterniak at 204-791-3809 or [kayla.peterniak@gov.mb.ca](mailto:kayla.peterniak@gov.mb.ca), or Joseph Tonin at 204-793-1154 or [joseph.tonin@gov.mb.ca](mailto:joseph.tonin@gov.mb.ca).

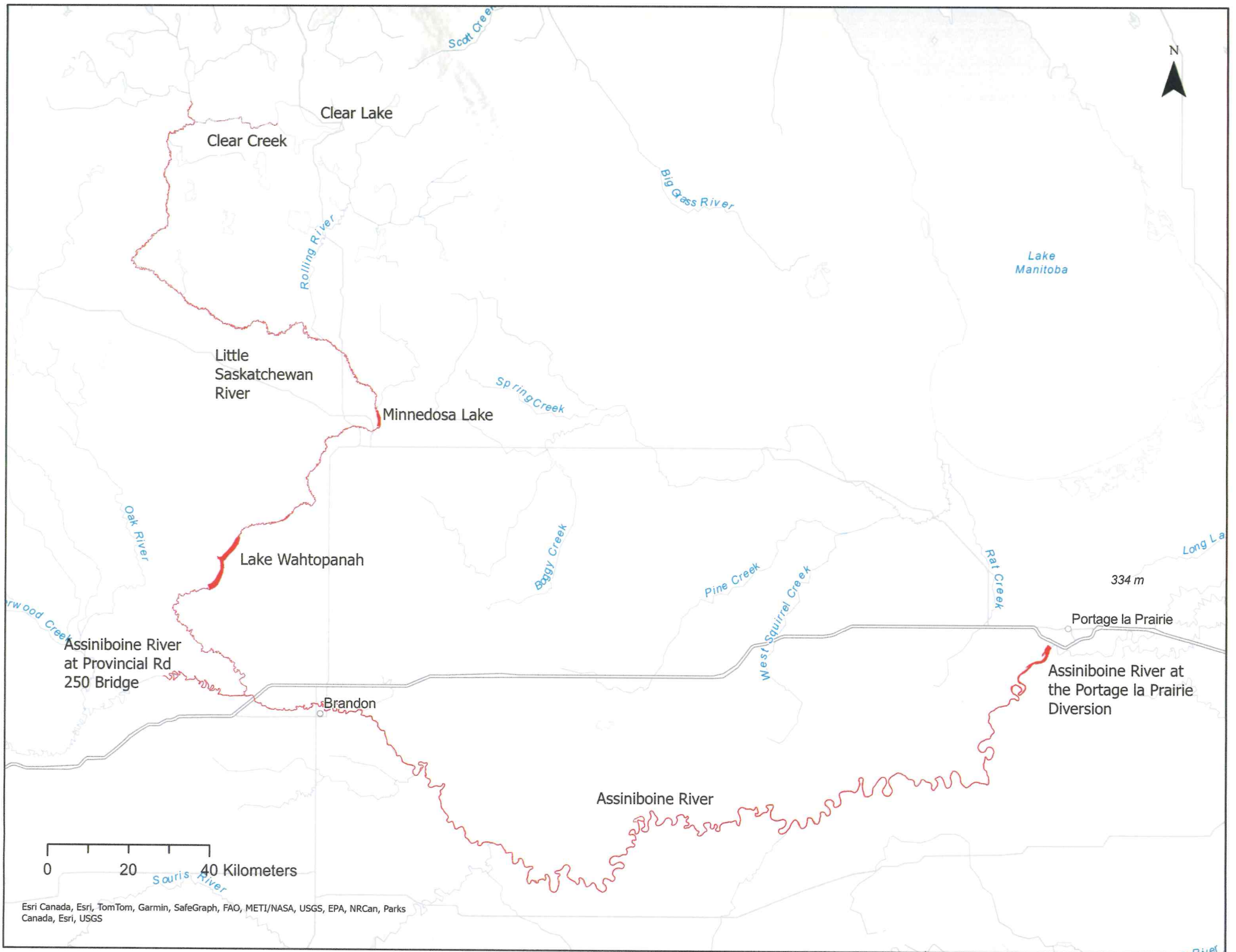
Thank-you for your assistance.

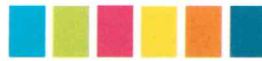
Kind Regards

**Kayla Peterniak** | Aquatic Invasive Species Ecologist  
Department of Environment & Climate Change  
Box 12 - 14 Fultz Blvd  
Winnipeg, MB R3Y 0L6  
Cell: (204) 791-3809  
[kayla.peterniak@gov.mb.ca](mailto:kayla.peterniak@gov.mb.ca)

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## CANADA'S VOLUNTEER AWARDS

CELEBRATING CANADIANS  
WHO MAKE A DIFFERENCE

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### Reminder: Submit a nomination for Canada's Volunteer Awards

It is not too late to submit a nomination for Canada's Volunteer Awards. **The nomination period is open.**

[CLICK HERE TO SUBMIT A NOMINATION](#)

Nominate an individual, a not-for-profit organization, a social enterprise or a socially responsible business who has made a significant contribution in improving the lives of others in their community through volunteering.

**Did you know** that you could nominate more than one volunteer? The 5 award categories are as follows:

- One national award: the Thérèse Casgrain Lifelong Achievement Award; and
- Four regional award categories: Community Leader, Emerging Leader, Business Leader and Social Innovator.

#### **We are counting on you to recognize outstanding volunteers throughout Canada!**

In addition to being recognized at a national ceremony, recipients are invited to choose a not-for-profit organization to receive a grant of \$10,000 (national award) or \$5,000 (regional awards).

- Learn more about the Canada's Volunteer Awards by visiting [Canada.ca/volunteer-awards](https://Canada.ca/volunteer-awards).
- Help us **spread the word** by promoting the call for nomination to your colleagues, your friends and family. Please contact us if you would like to receive a promotional kit.
- If you have questions, please contact us via email [info-cva-pbc-gd@hrsdc-rhdcc.gc.ca](mailto:info-cva-pbc-gd@hrsdc-rhdcc.gc.ca), or call 1-877-825-0434.

- 
- On March 13, 2025, the Minister of Families, Children and Social Development, Jenna Sudds, announced the 2024 award recipients. Meet them and learn about the significant impact they made in their community through volunteering by visiting [Canada.ca/volunteer-awards](https://Canada.ca/volunteer-awards). Congratulations to all recipients!



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Emploi et  
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Canada

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## Asphalt Code of Practice / Code de pratique sur l'industrie du bitume

From PromCon PN / ComPro PN (ECCC) <promconrpn-compropnr@ec.gc.ca>

Date Wed 2025-03-19 4:54 PM

To Norma Will <adminassist@oakland-wawanesa.ca>



[Le français suit](#)

### Subject: Asphalt Code of Practice

Hello,

Environment and Climate Change Canada (ECCC) published the [Code of Practice for the Reduction of Volatile Organic Compound \(VOC\) Emissions from Cutback and Emulsified Asphalt](#) in 2017. The main objective of this Code of Practice (the Code) is to protect the environment and the health of Canadians by recommending best practices that encourage the use of low VOC emitting asphalt while maintaining road safety. The Code aims to reduce VOC emissions from the use of cutback and emulsified asphalt by at least 40% over a 6-year period by recommending measures including a set of VOC limits, as follows:

SEASON	Maximum VOC Content	
	Cutback Asphalt	Emulsified Asphalt
May – September (ozone season)	0.5%	3.0%
October – April	5.0%	N/A

### **Help Reduce VOC Emissions from Asphalt**

Your municipality can help achieve this goal. We encourage you to:

1. **Require** adherence to the Code in your paving procurement and contracting documents (for road construction, maintenance and repair activities);
2. **Ensure** that your contractors use lower VOC emitting asphalt products, such as emulsified asphalt, when possible.

### **Benefits of Code of Practice Adherence**

By applying the standards and best practices outlined in the Code, the following benefits may be achieved:

- Reducing the intensity and frequency of smog events caused by VOC emissions, in particular in urban areas, so as to protect public health;
- Improving air quality at the sites where asphalt is applied, thereby protecting the health and safety of workers;
- Fostering consistency and alignment with similar measures in other jurisdictions in North America.

ECCC has published a [summary factsheet](#) on the Code recommendations that may be included in your project specifications and contracting documents.

For questions or more information, please contact us. We appreciate your assistance in helping to achieve collaborative VOC emission reductions from asphalt across Canada.

Sincerely,

**Audrey Boitson**

Compliance Promotion Officer

Environment and Climate Change Canada

Government of Canada

E-mail: [promconrpn-compropnr@ec.gc.ca](mailto:promconrpn-compropnr@ec.gc.ca)



Environnement et  
Changement climatique Canada

Environment and  
Climate Change Canada

Canada

## Objet : Code de pratique pour l'industrie du bitume

Bonjour,

En 2017, Environnement et Changement climatique Canada (ECCC) a publié le [Code de pratique : réduction des émissions de composés organiques volatils \(COV\) provenant du bitume fluidifié et de l'émulsion de bitume](#). Le principal objectif du Code de pratique est de veiller à ce que l'environnement et la santé des Canadiens soient protégés en recommandant les pratiques exemplaires qui encouragent l'utilisation d'asphalte à faible teneur en COV tout en maintenant la sécurité routière. Le Code vise à réduire les émissions de COV découlant de l'utilisation de bitume fluidifié et d'émulsion de bitume d'au moins 40 % sur une période de six ans par la recommandation de mesures, dont les limites de COV suivantes :

SAISON	Teneur maximale en COV	
	Bitume fluidifié	Émulsion de bitume
Mai à septembre (saison de l'ozone)	0,5 %	3,0 %
Octobre à avril	5,0 %	S. O.

### Aide à réduire les émissions de COV découlant du bitume

Votre municipalité peut aider à atteindre cet objectif. Nous vous encourageons à :

1. **exiger** le respect du Code dans vos documents d'approvisionnement et de passation de marchés d'asphaltage (pour les activités de construction, d'entretien et de réparation de routes);
2. **vous assurer** que les entrepreneurs utilisent des produits de bitume à plus faibles émissions de COV, comme l'émulsion de bitume, dans la mesure du possible.

### Avantages liés au respect du Code

L'application des normes et l'adoption des pratiques exemplaires décrites dans le Code devraient se traduire par les avantages décrits ci-après :

- réduire l'intensité et la fréquence des épisodes de smog causés par les émissions de COV, en particulier dans les zones urbaines, afin de protéger la santé publique;
- améliorer la qualité de l'air aux sites où l'asphalte est appliqué, protégeant ainsi la santé et la sécurité des travailleurs;
- favoriser la cohérence et l'harmonisation avec des mesures semblables prises par d'autres administrations publiques en Amérique du Nord.

ECCC a publié une [fiche d'information](#) sur les recommandations du Code qui peuvent être incluses dans vos spécifications de projet et vos documents contractuels.

Pour toute question ou pour obtenir de plus amples renseignements, n'hésitez pas à communiquer avec nous.

Nous vous remercions de collaborer à réduire, tous ensemble, les émissions de COV provenant du bitume partout au Canada.

Je vous prie d'agréer mes salutations distinguées.



**Audrey Boitson**

Agente de promotion de la conformité

Environnement et Changement climatique Canada

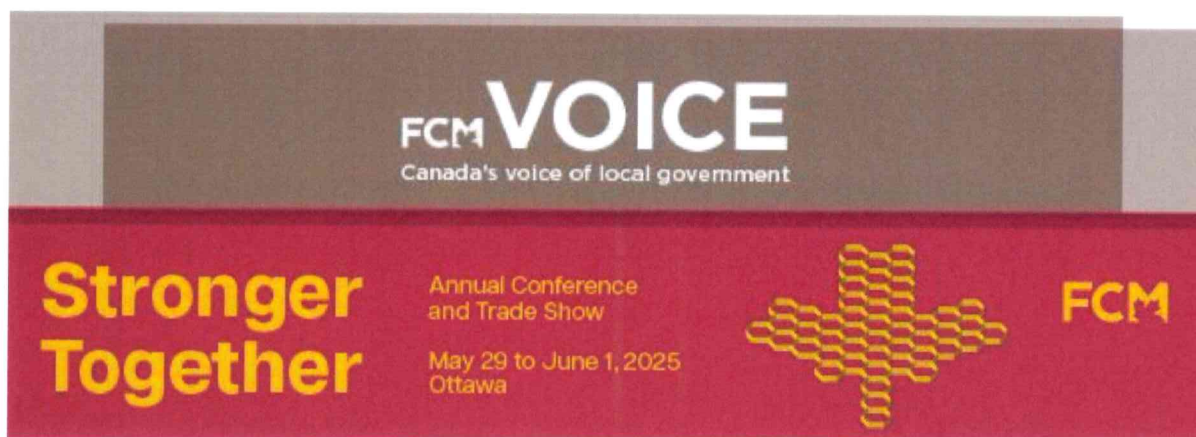
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March 17, 2025



## ANNUAL CONFERENCE: REGISTRATION IS NOW OPEN!

**Register now for the 2025 Annual Conference and Trade Show.** From May 29 to June 1, join more than 1,500 elected municipal officials in Ottawa to network, build connections and discover practical resources to address the challenges facing your community.

With the theme *Stronger Together—Local Strength, National Prosperity* this conference will highlight the essential role of municipalities as engines of our country's economic prosperity.

Plan your trip to our Nation's Capital by visiting our conference website, where you'll find more information on our **program**, **study tours** as well as **accommodation** options.

You don't want to miss it!

» **GET THE EARLY-BIRD DISCOUNT UNTIL APRIL 23**

## NEWS

## Municipalities stand stronger together for Canada

Last Friday Mark Carney was sworn in as Prime Minister of Canada alongside a new transitional federal cabinet of 24 ministers.

FCM remains steadfast in ensuring that municipal voices are heard at the highest levels. In recognition of the trade war facing Canadians, we are engaging with the new Prime Minister and key cabinet ministers to continue advancing municipal advocacy priorities—local economic resilience, infrastructure renewal, housing, ending homelessness, keeping our communities safe and investing in climate-resilient infrastructure.

Our message to the federal government is clear: municipal governments are ready to stand up for Canada and to advance economic resilience and prosperity in our local communities. Canada is stronger when we work together and investing in local strength is key to securing national prosperity.

These efforts are even more critical in the context of evolving Canada-U.S. dynamics. FCM will continue to engage the federal government and all political parties in the lead up to the federal election and beyond.

## Applications open: Accelerating community energy systems

Are you ready to accelerate your municipality's energy transition? The Green Municipal Fund's Accelerating community energy systems program offers up to \$200K in funding and a two-year peer learning cohort to help municipalities scale their energy projects. Gain the tools and resources needed to implement community energy projects, navigate governance models, and build capacity for lasting impact. Whether you're starting out or scaling up, this program provides essential support. Expressions of interest are open until March 31!

» [APPLY NOW](#)

## Cambodian and Canadian Municipal Leaders Share Strategies for Inclusive Governance

A delegation from the National League of Local Councils of Cambodia (NLC) visited Middlesex County, ON, and the Town of Truro, NS, as part of the PMI-WILL project. This exchange brought together Cambodian and Canadian municipal leaders to share strategies for more inclusive governance and enhanced service delivery.

During the five-day exchange, discussions centered on improving municipal services, strengthening leadership skills of women in local government, and exploring service initiatives that promote gender equality.

*This exchange is part of the Partnerships for Municipal Innovation – Women in Local Leadership (PMI-WILL) project, funded by Global Affairs Canada and implemented by FCM.*

» [READ MORE](#)

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## EVENTS



## Collective webinar: Advancing transit standards

Frequent and reliable public transit services are the lifeblood of economic growth in Canadian communities of all sizes. They offer effective solutions for many of the challenges faced by Canadians. As our population continues to grow, expanding and maintaining transit systems and their supporting infrastructure pose an increasingly urgent priority.

On March 26, join us and the Canadian Standards Association for a free webinar focused on how transit standards can support municipalities to enhance the efficiency, safety and sustainability of transit systems across the country.

» [REGISTER TODAY](#)

## Learn from an award-winning affordable housing project

In Southern Ontario, Waterloo Region Housing will soon complete its newest community housing development, winner of a 2024 Sustainable Communities Award.

Join our webinar on Thursday, March 27, at 2 p.m. ET to hear an inspiring story about how a local government with no previous experience constructing net-zero buildings ended up with an award-winning project that proudly incorporates affordability, energy efficiency and community engagement.

» [SIGN UP TODAY](#)

---

## RESOURCES

## **Learn how to improve the energy performance of new and existing buildings**

GMF's Sustainable Affordable Housing (SAH) initiative supports affordable housing providers as they retrofit existing affordable housing units or construct energy-efficient new builds.

Our five factsheets provide a how-to for successful projects and outline the benefits they provide, including increased affordability, lower GHG emissions and better quality of life for residents. Whether you want to make your current buildings more efficient or design a high-performance new build, these resources will provide key insights to help achieve your performance targets.

» **EXPLORE OUR SAH FACTSHEETS**

## **Canada Water Agency announces new funding opportunities**

The federal government recently launched three funding initiatives to support freshwater protection and sustainability. Projects will protect or improve water quality, drive innovation, support community-based monitoring, or incorporate Indigenous knowledge and perspectives into critical decisions and actions, ensuring a sustainable future. Additional information and submission deadlines can be found below:

- **EcoAction Stream 2: Freshwater Sustainability and Innovation across Canada**
- **The Mackenzie River Freshwater Ecosystem Initiative**
- **The Fraser River Freshwater Ecosystem Initiative**

## **Testing solutions for coastal flooding and erosion**

The City of Surrey, British Columbia, partnered with Semiahmoo First Nation and the City of Delta to tackle coastal flooding and erosion through the Living Dyke Pilot Project in Mud Bay. By using natural assets, the project protects nearby infrastructure and boosts biodiversity. Recognized with a 2024 Sustainable Communities Award, it showcases how natural asset management provides a sustainable, low-cost solution to coastal flooding and rising sea levels.

» **READ THE FULL CASE STUDY**

## **Energy efficiency meets equity: The Energize Bridgewater project**

The Town of Bridgewater, Nova Scotia, has pioneered a project that tackles energy poverty while reducing GHG emissions. The award-winning Energize Bridgewater initiative offers energy monitoring technology, a client-focused navigation program and social support services.

» **LEARN MORE**

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## **FCM IN THE NEWS**



» **Sébastien D'Astous welcomes the easing of certain procurement contracts | Radio-Canada**

The Reeve of the Abitibi Regional County Municipality and Mayor of Amos, Sébastien D'Astous, welcomes the provincial government's initiative to ease the municipal procurement rules during the trade war with the U.S.

» **Neal Comeau talks about tariffs, FCM's missions in the U.S. and rural realities | Real Talk Ryan Jespersen | YouTube [17:50-32:28]**

Neal Comeau, FCM's Rural Forum Chair and municipal councillor for Sturgeon County, had a discussion with Ryan Jespersen to talk about his recent trip to Washington, D.C. to meet with representatives of the National Association of Counties, and FCM's advocacy amid ongoing uncertainty.

» **FCM, local governments continue Trump tariff fight - Municipal World**

Municipal World sat down with Winnipeg's Mayor Scott Gillingham and FCM's President Rebecca Bligh about the organisation's missions to the U.S. to meet with American counterparts amid the imposition of tariffs by the U.S. administration.

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## SOCIAL MEDIA

### Connect with us on social media

Follow FCM on social media to keep up to date with the latest municipal news, resources, and more! Find us on:



**Mar 11:** Municipalities will feel the impacts of a trade war deeply, and local leaders are uniquely positioned to convey the true impact of tariffs – on both sides of the border.

FCM representatives Mayor Pam Mood, Mayor Marc Doret and 1st VP [@TimTierney](#) are back from 3 days in Washington, where they engaged with American municipal leaders at [@leagueofcities](#).

We'll continue working together – as partners and neighbours. [#CCC25](#)  
[#CDNMuni](#) [#cdnpoli](#)

**Mar 14:** Thank you, [@JustinTrudeau](#), for your service to Canada and for a strong partnership with local governments over the years. [#CDNMuni](#) [#cdnpoli](#)

**Mar 14:** Congratulations to Canada's 24th Prime Minister, [@MarkJCarney](#), and the new federal cabinet.

Amid the current economic uncertainty, now is the time to strengthen the foundations of our country – and this work starts in our communities. FCM looks forward to working together, as partners, to ensure Canadians come out of the current economic challenge stronger. [READ MORE](#)



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## FCM's Board nominations are now open!

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From FCM Communique <communique@fcm.ca>

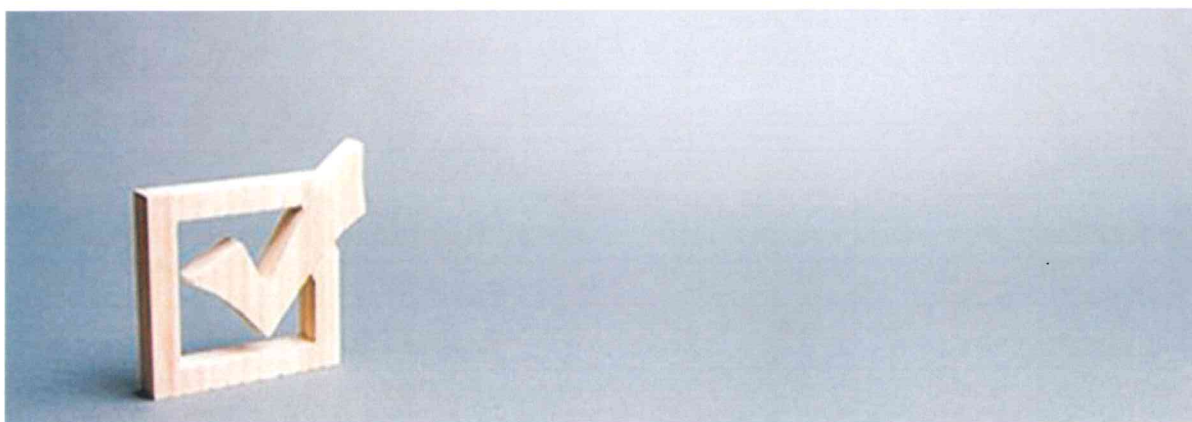
Date Fri 2025-03-21 11:02 AM

To Norma Will <adminassist@oakland-wawanesa.ca>

[Click here to view this email in your browser.](#)



March 21, 2025



## FCM's Board nominations are now open!

The **nomination process is now open** for those who wish to run for FCM's Board of Directors.

Are you motivated by driving change on a national scale? Have you always been interested in serving on FCM's Board of Directors? If so, you may want to consider submitting your nomination today!

This member-elected body sets the organization's policy priorities, ensuring that municipalities have the tools they need to do what's best for Canadians. Board directors meet in person and/or virtually three times per year, with some committee meetings in between.

This year, elections for FCM's Board of Directors will take place during our **Annual Conference and Trade Show** from May 29 to June 1, 2025, in Ottawa.



## Changes to the election cycle

Following an update to the FCM by-laws in 2024, this year's elections will begin the introduction of staggered two-year terms for board directors. Therefore, when voting this year:

- The regions of British Columbia, Ontario, and Atlantic will vote for directors to serve a two-year term, ending in 2027.
- The Prairies and Territories, and Quebec regions will vote for directors to serve a one-year term, ending in 2026.

Please note that these changes only affect directors; table officers will continue to serve one-year terms.

[Learn more about this change](#)

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## Interested in running?

Any elected official of a member municipality in good standing is eligible to run as a candidate for either a table officer or a director position. We especially encourage those who are deeply in touch with FCM's core issues to apply—from affordable housing to rural economic growth, working with American counterparts on tariffs, and infrastructure renewal. If you're already invested in these issues in your own community, consider running so you can champion change on a national scale.

### Deadlines to apply:

- **May 11:** Table officers' deadline for the resolution, nomination and consent forms
- **May 18:** Directors' deadline for the resolution and the consent form

Run as a candidate

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## Interested in voting?

As a representative from an FCM member municipality, **you're automatically registered to vote in FCM's Board of Director elections when you register for our Annual Conference**. It's a straightforward way to attend the conference and participate in FCM's democratic process.

This year's elections will take place on-site on **June 1<sup>st</sup>**, live and in-person. Registered delegates will vote first for table officers, then for provincial board directors. Finally, and in accordance with our by-laws, we'll invite participants to ratify the list of elected and appointed candidates during our AGM.

Register for AC2025

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### Questions?

We encourage everyone to read the [Elections Policy](#) for more information on recent changes, and to learn more about the process. Any questions can be directed to [elections@fcm.ca](mailto:elections@fcm.ca).

***The FCM Elections Team***

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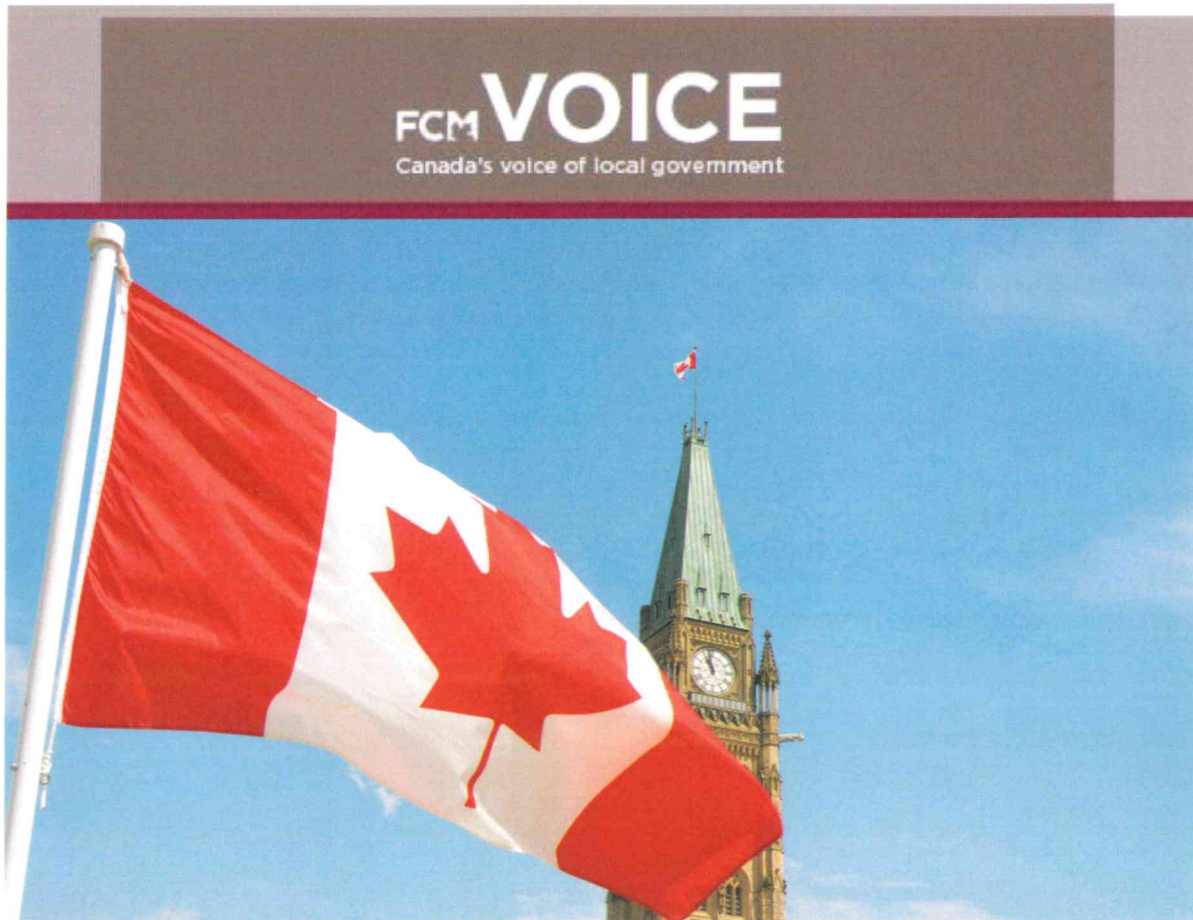
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March 24, 2025



## Election 2025 – Stronger together

Amid a critical time for Canada, Prime Minister Mark Carney has triggered a federal election for April 28 – and national economic resilience is on the line. Only with thriving local economies can we achieve national prosperity.

Municipal leaders are already standing up for Canada, but we need a smarter, long-term approach, in which all orders of government work together for the benefit of Canadians. That's why FCM is advocating for a National Prosperity Partnership, so we can support growth, invest in resilient infrastructure and ensure everyone has an affordable and safe place to live.

We're counting on you to champion our shared priorities to your local federal candidates. Stay tuned for more.

» **WE ARE STRONGER TOGETHER**

NEWS



## Take advantage of our early bird pricing: Register to AC2025 today

Secure your spot at this year's Annual Conference, taking place in Ottawa from May 29 to June 1. With the theme *Stronger Together: Local Strength, National Prosperity*, we will explore the vital role that municipalities play as pillars that support our country and drive economic prosperity. Early bird pricing ends April 23.

Don't miss this chance to:

- Be a part of thought-provoking discussions on current topics
- Attend our new rural stream to learn about the unique opportunities and challenges faced by these communities
- Be inspired by Ottawa's municipal projects and innovations through our study tours
- Network and learn about best practices and gain new tools through our workshops and plenaries.

» **REGISTER NOW**

## Deadline today: Submit your idea for the AC2025 Municipal Den

Has your community been working on a project that you would like to share? This is your chance to join some of Canada's most innovative leaders and municipalities as they showcase their groundbreaking ideas, programs and projects to build stronger communities. Each presenter in the Municipal Den will have five minutes and five presentation slides to captivate the audience and spark enthusiasm for their initiative, service or big idea. Municipal Den presentations will take place on the afternoon of May 30 during the 2025 FCM Annual Conference and Trade Show in Ottawa.

» **SHARE YOUR IDEAS HERE**

## FCM's Board nominations are now open

Have you always been interested in serving on FCM's Board of Directors? If so, you may want to consider submitting your nomination to join!

This member-elected body sets the organization's policy priorities, ensuring that municipalities have the tools they need to do what's best for Canadians. Board directors meet in person and/or virtually three times per year, with some committee meetings in between.

This year, elections for FCM's Board of Directors will take place during our **Annual Conference and Trade Show** from May 29 to June 1, 2025, in Ottawa.

For more details on the nomination process, **election changes taking effect this year** and all required submissions, please visit our website.

» **SUBMIT YOUR NOMINATION TODAY**

## News on Canada Housing Infrastructure Fund

FCM has received a letter from Minister Erskine-Smith, outlining key details on the Canada Housing Infrastructure Fund (CHIF). This letter confirms that applications are open, with a final deadline of March 31, 2025. Given strong interest, competitive applications should clearly demonstrate how projects enable new housing and include measures to reduce development costs. Municipalities are encouraged to apply as

soon as possible. For more details on the CHIF and how to strengthen your application, please review the Minister's letter to FCM linked below.

**» READ THE LETTER**

### **Final call: Accelerating community energy systems funded learning opportunity**

Don't miss your chance to apply for the Accelerating community energy systems funded learning program. With up to \$200K in funding and a two-year peer learning program, this program offers a unique opportunity to advance your municipality's energy initiatives. Take action now to drive local climate solutions and create a more sustainable future. Submit an expression of interest by March 31.

**» APPLY NOW**

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## EVENTS

### **Last chance to register for our Collective webinar**

Frequent and reliable public transit services are the lifeblood of economic growth in Canadian communities of all sizes. They offer effective solutions for many of the challenges faced by Canadians. As our population continues to grow, expanding and maintaining transit systems and their supporting infrastructure pose an increasingly urgent priority.

On March 26, join us and the Canadian Standards Association for a free webinar focused on how transit standards can support municipalities to enhance the efficiency, safety and sustainability of transit systems across the country.

**» REGISTER TODAY**

### **Webinar: Strengthen your community with energy-efficient affordable housing**

Sustainable community housing is not only possible, but it could be less challenging than you'd think. The Region of Waterloo undertook an award-winning project that responds to the local affordable housing crisis, lowers energy costs for tenants, creates jobs and reduces greenhouse gas emissions—and they're eager to help others follow their example.

Join our webinar on March 27 at 2 p.m. ET to discover the advantages of housing that's designed for affordability, energy efficiency and community engagement.

**» SIGN UP TODAY**

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## RESOURCES



## Land use planning around rail corridors

As the Canadian population grows, new housing builds are moving closer to railways. It's vital that everyone involved in land development plan early to ensure people and rails coexist safely. FCM and the Railway Association of Canada developed railway proximity guidelines to help determine general planning policies when developing on lands in proximity to railway facilities.

By working together, municipalities, railway operators, and developers have the power to shape livable cities for today and tomorrow.

» [LEARN MORE](#)

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## FCM IN THE NEWS

### » [Ottawa councillor warns U.S. mayors of the costs of Trump's trade war](#) | [Ottawa Citizen](#)

FCM's First Vice-President and Ottawa City Councillor, Tim Tierney, was in Washington, D.C., with an FCM delegation to meet with American counterparts from the National League of Cities. Vice-President Tierney told U.S. elected officials that tariffs will be felt on both sides of the border.

### » [Sherbrooke to obtain funding for an ecocentre](#) | [La Tribune](#)

The City of Sherbrooke (Quebec) has received a positive response from FCM to set up a circular ecocentre "to increase the diversion rate to over 60%". The loan, combined with a grant of up to \$6.4 million, comes from the Green Municipal Fund.

### » [Pearson: Municipal growth framework worth adopting](#) | [Sudbury Star](#)

The former Member of Parliament for London North Centre (Ontario), Glen Pearson, outlines a case for a new Municipal Growth Framework. He says that the federal and provincial orders of government must give more resources to municipalities to tackle urgent issues, from homelessness and crippled infrastructure. "The Federation of Canadian Municipalities is attempting to tackle such oversight by introducing the Municipal Growth Framework. It's an effort to realign Canada's policies with its greatest potential, its people."

### » [Trade war will 'hurt us both,' Canadian delegation tells American municipal leaders](#) | [CBC News](#)

Yarmouth's Mayor Pam Mood (Nova Scotia) was part of an FCM delegation that attended the National League of Cities conference in Washington, D.C. The group stressed to their American counterparts that the ongoing trade war is hurting everyone. The Canadian delegation also met with the Democratic Mayors Association.

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## SOCIAL MEDIA

## Connect with us on social media

Follow FCM on social media to keep up to date with the latest municipal news, resources, and more! Find us on:



**Mar 20:** Across the country, in communities large and small, municipal leaders are at the forefront of a national response to the current economic challenges. This has been a core theme to this week's Board of Directors meeting in Dorval, where the Board reaffirmed commitment to members and highlighted recent engagements with municipal leaders on both sides of the border.

Local leaders are standing up for Canadians – because we are stronger together. [#CDNMuni](#)  
[#cdnpoli](#)

**Mar 20:** Bonne Journée internationale de la Francophonie!

French is the first language of nearly a quarter of Canadians who contribute to the vibrant diversity of our communities. March 20 is an important reminder to celebrate the richness of our national fabric, francophone Canadians and communities across the country. [#CDNMuni](#)  
[#cdnpoli](#)

**Mar 23:** The current economic challenges we are facing as a country make [#Eln45](#) one of the most important federal election campaigns to date. As Canadians head to the polls to decide who will form our next government, safeguarding the long-term prosperity of all our communities must be paramount. This work starts in our communities – for which municipal leaders are the strongest advocates.

We need a new approach that moves beyond crisis-reaction mode towards a stronger future for all Canadians. [Read more](#)



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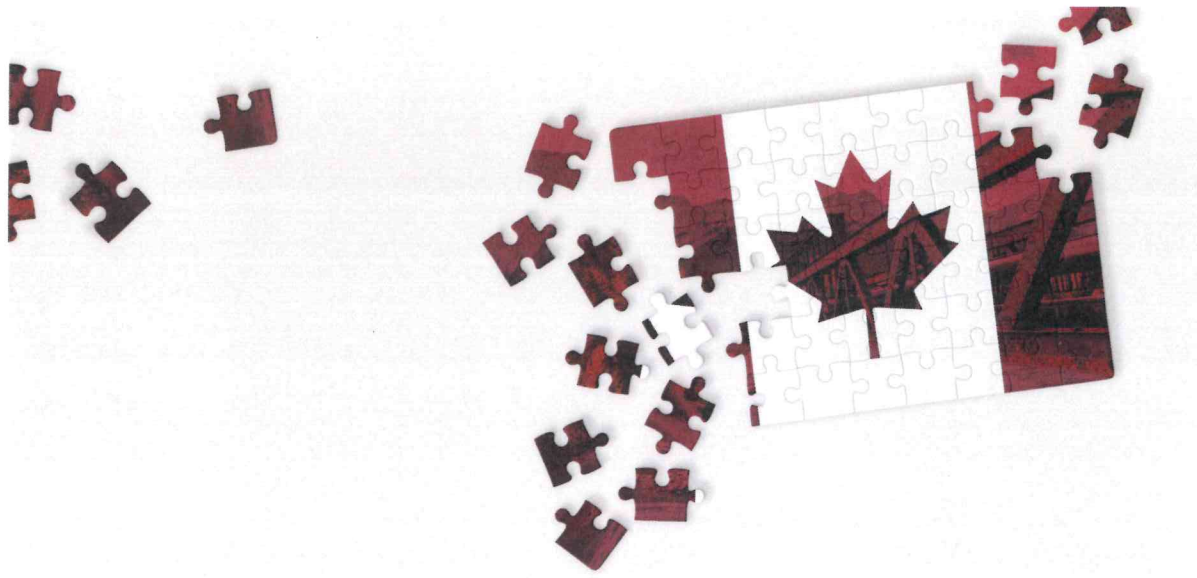
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Dear FCM members,

Yesterday in Ottawa, Prime Minister Mark Carney asked Governor General Mary Simon to dissolve parliament, thereby triggering a federal general election for April 28.

The race is on – and the current economic challenges we are facing as a country makes this one of the most important federal election campaigns to date.

As municipal leaders, you know the uncertainty our communities are facing and the deep impact that tariffs will have on Canadian families, workers and on our local businesses and industry. A trade war with our closest neighbour and largest trading partner means it is time to have long overdue conversations about the future ahead. Do we keep reacting to crisis situations, or do we invest in what makes Canada strong and more resilient in the long-term?

As FCM, we know that the answer to bolstering national economic resilience starts in our communities. From coast to coast to coast, across rural, northern and urban Canada, local communities are the engines of economic prosperity that maintain the vital infrastructure and essential services that underpin our nation—enabling trade, powering industry and connecting people.

Canadians will soon head to the polls to decide who will form our next government, and safeguarding the long-term prosperity of all our communities must be paramount. We need a smarter long-term approach that moves beyond crisis-reaction mode towards a stronger future for all Canadians.

Throughout this campaign, FCM will advocate to all parties for a **National Prosperity Partnership** so we can:

- Support local economic growth and resilience
- Invest in infrastructure renewal
- Achieve housing affordability
- End homelessness with local solutions
- Keep communities safe
- Build climate resilient communities
- Support thriving rural, remote and northern communities

**We are stronger together. Through local strength, we can achieve national prosperity.**

We're counting on you to champion our shared priorities to your local federal candidates.

To that end, we are pleased to launch our official campaign website:

**[strongertogether.fcm.ca](https://strongertogether.fcm.ca)**. Here, you'll find informative breakdowns of FCM's advocacy priorities and useful resources like letter templates, advocacy tips and key messaging to advance these priorities locally. We encourage you to check back regularly and stay tuned for more.

Additional resources and information will be shared in the weeks ahead on the campaign website and through a weekly *On the Campaign Trail* newsletter.

We are stronger together. Let's invest in local strength to ensure our national prosperity.

**-Your FCM team**



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## On the campaign trail | Week 1

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From FCM Communique <communique@fcm.ca>

Date Fri 2025-03-28 2:07 PM

To Norma Will <adminassist@oakland-wawanesa.ca>

[Click here to view this email in your browser.](#)



March 28, 2025



### WEEKLY RECAP

FCM is monitoring all parties' announcements closely for commitments related to municipal priorities. Here's the most impactful news for municipalities from this past week:

### Using public land for housing development

The NDP promised to build over 100,000 rent-controlled homes by 2035 on federal land, improve the Public Land Acquisition Fund, invest \$1 billion for more public land, finance construction through a Community Housing Bank, accelerate land approvals and use agreements to support jobs and communities. This closely matches FCM's call for non-profit housing development, including prioritizing use of federal land.

### Cutting GST on housing construction

The Conservative Party has committed to cut the sales tax on new homes up to \$1.3 million and incentivize municipalities to free up land, speed up permits and cut development charges to build 15% more homes each year. This announcement aligns with FCM's call for the federal government to remove GST on housing construction.

### Reducing interprovincial trade barriers

Prior to calling the election, PM Mark Carney and Canada's Premiers agreed to move more energy across the country, reduce internal trade barriers, and cut red tape for faster project approvals. Measures include waiving EI waiting period and deferring taxes to aid liquidity. These measures align with FCM's calls to accelerate housing development and streamline federal permits and approvals for large infrastructure projects.

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## TAKE ACTION

FCM has a number of tools available to you to help spread municipal priorities and recommendations to your local network, media and candidates.

Visit our campaign website [strongertogether.fcm.ca](https://strongertogether.fcm.ca) for more.

### Use these key messages

Just as municipalities are essential to the economic success of our country, your voice is essential to our shared advocacy goals. When engaging with your local stakeholders, use these key messages to shape your local narrative on priorities that matter most to your municipality – from supporting local economic growth in all regions to building strong and resilient infrastructure, housing affordability, homelessness and public safety.

**Tip:** These key messages are a strong basis to shape your local narrative. To strengthen your message to your federal candidates and local network, consider incorporating relatable examples from your community.

### » TAKE ACTION NOW

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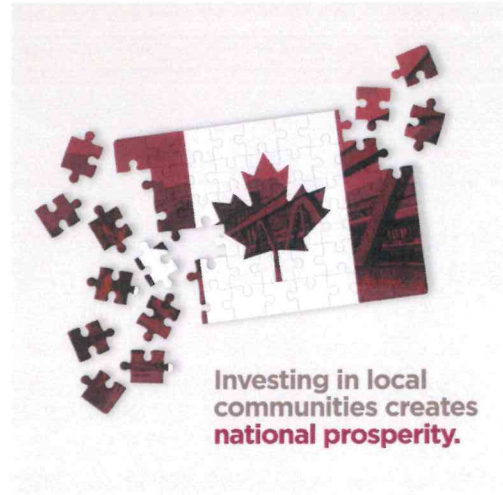
## MUNICIPAL PRIORITY SPOTLIGHT



Throughout this election campaign, FCM is advocating to all parties on key municipal priorities affecting communities across the country. Here's what we're focused on this week:

### Canada-U.S. trade relations

A delegation of Canadian mayors and FCM representatives are in Washington with American and Mexican counterparts to show a united front against U.S. tariffs. Through FCM, Canadian municipalities are central to a Team Canada approach to this economic challenge. Across borders, we are strongest when we stand together.



[LEARN MORE](#)

[SHARE THE POST](#)

---

## FCM IN THE NEWS

### » Toronto Mayor Olivia Chow pushes back against tariffs

In an interview with MSNBC, Toronto Mayor Olivia Chow, who is part of the delegation of Canadian municipal leaders in Washington, highlighted the impact of tariffs on the Canadian economy and the trade disruption facing North American communities.

### » Canadian, American and Mexican municipal leaders hold press conference

FCM President Rebecca Bligh speaks to media alongside our American and Mexican counterparts in Washington earlier today.



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**FCM Voice: Mayors call to end tariffs | AC early bird | and more**

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**From** FCM Communique <communique@fcm.ca>

**Date** Mon 2025-03-31 4:25 PM

**To** Norma Will <adminassist@oakland-wawanesa.ca>

[View email in browser](#)



**March 31, 2025**





## North American mayors call for an end to harmful tariffs

Last week, FCM representatives and Canadian mayors joined the United States Conference of Mayors and a delegation of Mexican mayors for a tri-national trade summit of local leaders in Washington, underscoring the shared consequences of recent tariffs on workers, industries and communities in all three countries.

Canadian mayors shared local experiences and data on the economic toll these measures are taking. Together, local leaders issued a united call to bring an end to the damaging tariffs hurting communities across North America.

**» [READ THE PRESS RELEASE](#)**

NEWS



## Stronger, Together: Annual Conference and Trade Show 2025

Join the more than 1,100 participants already registered for FCM's Annual Conference and Trade Show, to be held May 29 to June 1 at the Rogers Centre in Ottawa.

This year's theme, *Stronger Together: Local Strength, National Prosperity*, highlights the essential role municipalities play as pillars and engines of economic prosperity in our country. Come and:

- Network with other elected officials
- Learn industry best practices
- Connect with key municipal partners, experts and suppliers
- Discover Ottawa's capital and its unique municipal achievement
- Influence federal-municipal priorities by participating in the Board of Directors elections
- Raise your community's profile

Register by April 23 to take advantage of the early-bird discount!

» **REGISTER TODAY**

## FCM CEO Carole Saab recognized as one of Canada's Top 100 Lobbyists

FCM CEO Carole Saab has once again been recognized by the Hill Times as one of Canada's Top 100 Lobbyists. Carole Saab's work in advocating for the needs of Canada's diverse municipalities has again earned her a place in the list of high-profile names advancing causes across diverse sectors.

The Hill Times and The Lobby Monitor gathered input for **this year's list** by reaching out to more than 30 lobbyists, including in-house representatives and consultants, producing a list of lobbyists based "on their reputation and perceived effectiveness as judged by their peers."

Commenting on her inclusion, Carole noted: "I take this recognition as a reflection of the mission I'm committed to: ensuring that local governments are heard, respected, and empowered to lead in ways that improve lives across this country. That's the job—and it's one I'm proud to do every day. Advocacy—whatever form it takes—matters deeply when it shapes better lives and stronger futures."

## Advancing gender equality in local governance – Ghana

The National Association of Local Authorities of Ghana, in partnership with the PMI-WILL project, celebrated International Women's Day with an event to showcase the passage of Ghana's Affirmative Action Bill in December 2024, a key legislative effort that will increase women's representation in leadership across all sectors of Ghanaian society. Speakers explored progress and ongoing challenges in advancing gender equality 30 years after the Beijing Declaration.

The highlight of the event was the first-ever Gender Equality, Inclusion and Women's Empowerment Awards, recognizing 22 outstanding Female Assembly members for their leadership and impact in their communities.

*This event is part of the Partnerships for Municipal Innovation – Women in Local Leadership (PMI-WILL) project, funded by Global Affairs Canada and implemented by FCM.*

» **LEARN MORE**

## Digital solutions for stronger local governance in Sri Lanka

The PMI-WILL team recently visited Sri Lanka to participate in the annual Project Advisory Committee meeting where local municipal leaders shared how they are transforming local governance. One success story came from Navoda Krishanthi, Municipal Secretary, Galigamuwa Pradeshiya Sabha. Their municipal council implemented digital tools like QR codes for reporting streetlight issues, online complaint tracking and a digital reservation system for municipal services after the project supported capacity building on data collection strategies to enhance inclusive, gender responsive municipal service delivery.

FCM's international projects foster innovation and knowledge-sharing, bringing back valuable insights for Canadian municipalities.

*The Partnerships for Municipal Innovation – Women in Local Leadership (PMI-WILL) project is funded by Global Affairs Canada and implemented by FCM.*

[» LEARN MORE](#)

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## EVENTS

### Accelerate the transition to sustainable transportation by 2050

Thinking about electrifying your municipal fleet but unsure where to start? Join us on Thursday, April 10 from 2-3 p.m. ET for the *Moving towards 2050: Shifting transportation behaviours* webinar. Municipal leaders and electric vehicle experts will share real-world experiences, practical strategies and solutions to common challenges like funding, infrastructure and rural adoption to gain insights on how to help your community make the transition smoother and more cost-effective.

[» REGISTER NOW](#)

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## FCM IN THE NEWS



**» What Vancouver council wants from next federal government - Western Investor**

The Mayor of Vancouver and member of FCM's Big City Mayors' Caucus, Ken Sim, say public safety is "one of the most urgent issues facing the city." He wants whichever party that wins the federal election to make investments to keep citizens safe. Councillor Rebecca Bligh, who is also FCM's President, said that the next federal government must invest in infrastructure in Vancouver.

**» 'Full court press': Ontario cities look for ways to fight Donald Trump's trade war | Globalnews.ca**

Mayors from border municipalities across Canada have issued a plea to higher orders of government, asking for help for their communities amid ongoing tariff threats by U.S. President Donald Trump. The Mayor of Kitchener Berry Urbanovic went to Washington, D.C. twice over the past few months with FCM.

**» FCM leads the charge for sustainable communities - Municipal World**

FCM's brought together local leaders from across the country at the 2025 Sustainable Communities Conference, held from February 10 to 13 in Fredericton, New Brunswick. Tim Tierney, FCM's First Vice President, talked to Municipal World about why it is so critical that municipalities focus their efforts on sustainability.

**» Customs tariffs: Drummondville remains on the alert - L'Express**

The City of Drummondville (QC) is looking to review its procurement practices, which already favour local suppliers. Mayor Stéphanie Lacoste recently confirmed that the municipality has renewed its FCM membership.

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## RESOURCES

## Building fairness into energy efficiency financing programs

Fairness means recognizing that not everyone starts from the same place. The Green Municipal Fund's new guide, *Integrating Equity Principles Within Community Efficiency Financing Programs: A Guide for Canadian Municipalities and Partners*, helps municipalities design energy efficiency financing programs that account for different challenges and offers solutions that truly work.

With actionable steps, inspiring examples and practical tools, this guide shows how to make financing programs more accessible, affordable and impactful to help Canadians save money, improve comfort and contribute to a sustainable future.

» [EXPLORE THE GUIDE TODAY](#)

## Building equitable and sustainable communities with Reconciliation and AREI

Watch the webinar recording of *Integrating Reconciliation and Anti-Racism, Equity and Inclusion in GMF Initiatives*. As part of GMF's 2023–26 Three-Year Plan, this session shares practical ways to create innovative and just environmental strategies while prioritizing equity and inclusivity. Learn how GMF is guiding Canadian municipalities toward resilient, net-zero futures with inclusivity at its core. Take action and help build a more sustainable, equitable future.

» [WATCH THE RECORDING NOW](#)

## Planting guide for a thriving tree canopy

Are you ready to expand your community's canopies? Our guide, *Create a tree planting plan for your community*, provides the perfect foundation for your tree planting project. Access critical information on planting design, planting technique, goal setting and maximizing impact, in addition to site, stock and species selection.

» [DOWNLOAD THE PLANTING GUIDE](#)

## Revitalizing coastal resilience: Comox Valley's nature-based solution

Looking for innovative climate adaptation ideas? The Comox Valley Regional District is transforming Dyke Road Park by replacing failing infrastructure with nature-based solutions. In partnership with the K'ómoks First Nation, the project is enhancing shoreline resilience, increasing biodiversity and improving visitor amenities with minimal environmental impact. This award-winning initiative showcases Green Shores principles—an inspiring model for municipalities across Canada!

» [READ MORE](#)

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## SOCIAL MEDIA



## Connect with us on social media

Follow FCM on social media to keep up to date with the latest municipal news, resources, and more! Find us on:



**Mar 27:** From municipal fiscal reform, U.S. tariffs, rural policing, infrastructure renewal and more, municipalities in New Brunswick are tackling significant challenges – all in the context of a federal election. FCM is a dedicated partner of NB's local leaders. That's the message Policy and Public Affairs Executive Director Mathieu Bélanger brought to @MunicipalNB's Advocacy Days in Fredericton this morning.  
[#CDNMuni](#)

**Mar 28:** Local leaders from Canada, the United States and Mexico are standing together as neighbours, friends and allies to call for an end to harmful tariffs.

That's the message FCM representatives and Canadian mayors brought to today's trilateral trade summit. Local governments are leaders in tackling our country's biggest challenges, and are ready to contribute to a more secure and prosperous Canada.

[@rebeccaleeblich](#)  
[@G\\_Tremblay](#)  
[@MayorOliviaChow](#)  
[#CDNMuni](#) [#cdnpoli](#)

**Mar 29:** WEEKLY RECAP | Here's the top campaign announcements linked to municipal priorities

[READ THE FULL THREAD](#)



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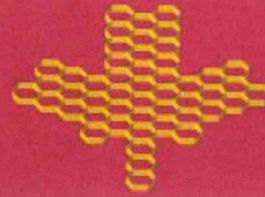
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**April 2, 2025**





**Stronger  
Together**Annual Conference  
and Trade Show  
May 29 to June 1, 2025  
Ottawa**FCM**

## Discover the workshops and study tours at FCM's 2025 annual conference

The descriptions of this year's workshops at our upcoming annual conference are now online. Join us in Ottawa from **May 29 to June 1** for our annual conference which features interactive workshops and study tours. These events will provide you with valuable insights into some of the essential tools municipalities need to serve their communities, highlighting best practices and offering a unique perspective from rural, Francophone, and Indigenous communities.

Here are just some of the workshops offered :

- **On time, on budget: Building tomorrow's infrastructure with today's budgets—Presented by CSA Group**  
*Learn how to deliver quality infrastructure projects despite rising costs and supply chain pressures.*
- **Building healthy and resilient communities**  
*Explore ways of integrating biodiversity and health into climate adaptation strategies.*
- **Five steps to increase housing stock in your municipality—Presented by Dream Developpers**  
*Get inspired by concrete solutions to the housing crisis through inspiring case studies.*
- **Results over red tape: Opportunities for efficiency in local government—Presented by WSP**  
*Optimize your administration's operations with specialists in housing, infrastructure and procurement.*
- **And so much more!**

You can also find inspiration from some of the ambitious and cutting-edge initiatives that the City of Ottawa has undertaken by participating in one of **our study tours**. Discover how they have overcome many municipal challenges and how you can apply these solutions in your own community.

In an ever-changing economic and political landscape, we must unite to share our challenges and implement solutions that will have a positive and lasting impact on the whole country. We look forward to seeing you in Ottawa, because we are only **stronger, together**.

**REGISTER NOW****Early-bird discount ends April 23.**



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Outlook

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## On the campaign trail | Week 2

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From FCM Communique <communique@fcm.ca>

Date Fri 2025-04-04 12:34 PM

To Norma Will <adminassist@oakland-wawanesa.ca>

[Click here to view this email in your browser.](#)



April 4, 2025



### WEEKLY RECAP

FCM is monitoring all parties' announcements closely for commitments related to municipal priorities. Here's the most impactful news for municipalities from this past week:

#### Streamlining regulation of energy projects

The Conservative Party announced they will meet the demands of the energy sector, including streamlined regulation of projects, six-month deadlines for project approvals and the provision of Indigenous loan guarantees "at scale." This aligns with FCM's recommendation to establish a process to pre-approve routes for National Utility Corridors.

#### Doubling the pace of housing construction

The Liberal Party promised to double yearly housing construction to almost 500,000 homes with a *Build Canada Homes* initiative that would catalyze private capital, cut red tape and lower the cost of homebuilding. This closely matches FCM's calls for increasing affordable housing supply for Canadians and reducing barriers to homebuilding.

#### Life sentences for weapons, fentanyl and human traffickers

The Conservative Party promised life sentences for large-scale human trafficking, gun smuggling or fentanyl trafficking. Repeat offenders pose a significant threat to our communities. This aligns well with FCM's call to enhance community safety with evidence-based changes to the bail system.

---

## TAKE ACTION

FCM has a number of tools available to you to help spread municipal priorities and recommendations to your local network, media and candidates.

Visit our campaign website [strongertogether.fcm.ca](https://strongertogether.fcm.ca) for more.

### Be a champion of municipal priorities

FCM's strength comes from its members. Together, we have a unique opportunity to leverage the federal election to advance the wellbeing of our local communities. Our advocacy 101 resource is intended to help our members speak in a unified voice to advance our shared priorities over the course of the election.

#### » LEARN MORE

**Tip:** Use this tool in conjunction with our campaign **key messages** to help shape an effective local narrative and advocacy strategy alongside FCM's national campaign. Together, we can move the dial on the key issues affecting Canada's communities.

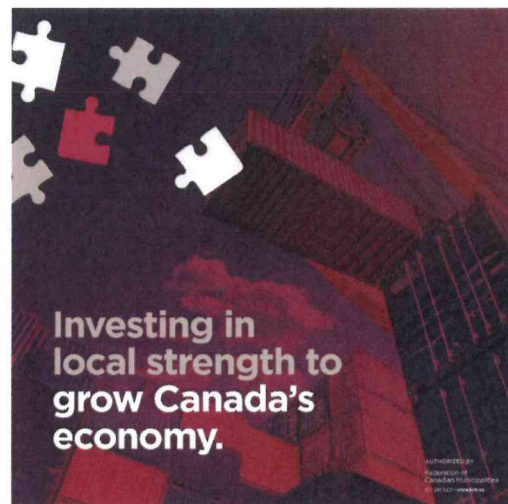
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## MUNICIPAL PRIORITY SPOTLIGHT

Throughout this election campaign, FCM is advocating to all parties on the need for a true National Prosperity Partnership. Find out what that means for supporting local economic growth.

### National prosperity starts in our communities

Economic tensions between Canada and the United States are high and Canadians are faced with significant economic uncertainties. To safeguard future prosperity, FCM is urging all federal parties to commit to ending interprovincial trade barriers, investing in trade-enabling infrastructure and advancing a National Prosperity Partnership to ensure municipalities have the tools they need to emerge from this crisis stronger.



LEARN MORE

SHARE THE POST

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## FCM IN THE NEWS



**» Regina mayor joins counterparts from across North America in D.C. to call for end of trade war**

Regina's Mayor Chad Bachynski joined a conference of mayors hosted by the United States Conference of Mayors and FCM to call for an end to the growing trade war between the United States and its neighbours.

**» FCM Launches "Stronger Together" Campaign, Calls for Federal Investment in Municipalities**

FCM has launched a new campaign ahead of the upcoming federal election, urging all parties to commit to a National Prosperity Partnership that would strengthen communities through investments in infrastructure, housing and public safety.



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[fcm.ca](http://fcm.ca)

[info@fcm.ca](mailto:info@fcm.ca)  
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## FCM Voice: AC2025 workshops | FCM Board elections | National Infrastructure Assessment | and more

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From FCM Communique <communique@fcm.ca>

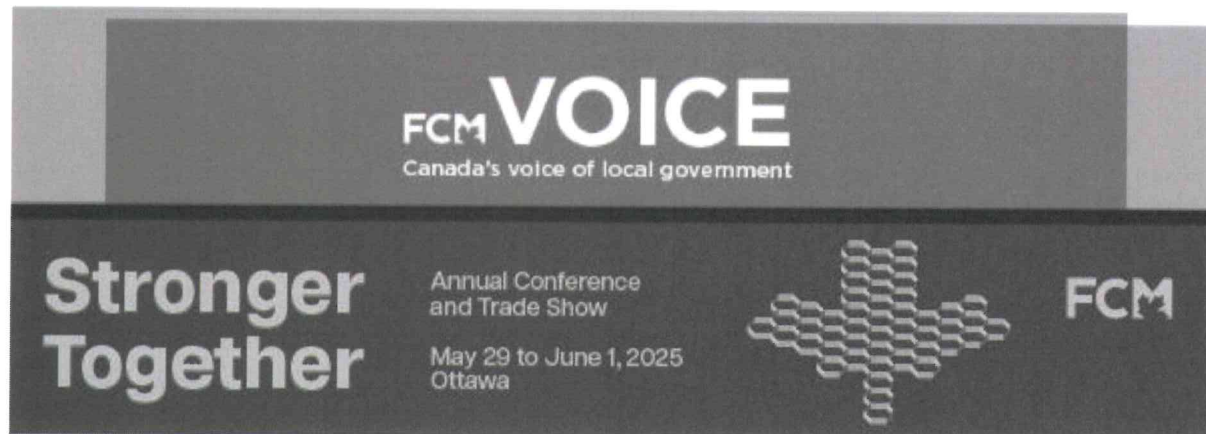
Date Mon 2025-04-07 3:37 PM

To Norma Will <adminassist@oakland-wawanesa.ca>

[View email in browser](#)



April 7, 2025



## Discover the workshops at FCM's 2025 Annual Conference and Trade Show

This year's workshops descriptions are now online. Join us in Ottawa from May 29 to June 1 for our annual conference which features interactive and innovative workshops. These workshops will provide you with valuable insights into some of the essential tools municipalities need to serve their communities, highlighting best practices and offering a unique perspective from rural, Francophone and Indigenous communities.

Here are just some of the workshops offered:

- On time, on budget: Building tomorrow's infrastructure with today's budgets—  
Presented by CSA Group
- Shaping the new federal rural infrastructure agenda: Unleashing rural economies through infrastructure
- Building healthy and resilient communities

Register for AC2025 now as the early bird discount ends April 23.

» **CHECK OUT OUR WORKSHOPS**



## NEWS

### FCM Board Elections: Nominations open

Are you also interested in making a difference in your municipality and others across Canada? We are pleased to share the first nominees for Table Officer positions. To learn more, please go to **Meet the Candidates**. Acclaimed candidates will be announced, and, if necessary, elections will take place at the Annual General Meeting on June 1 in Ottawa.

FCM is currently accepting nominations for its Board of Directors. Submit now for a director position due May 18 or a table officer position due May 11. This year, elections for FCM's Board of Directors will take place during our Annual Conference and Trade Show. More details on the nomination process, election cycle changes taking effect this year and all required submissions are available online.

» **SUBMIT YOUR NOMINATION TODAY**

### Have your say in Canada's first National Infrastructure Assessment

The Federal Government's **Canadian Infrastructure Council (CIC)** is seeking your community's input in an online survey. We invite your expertise and insights to help shape the Council's work towards the delivery of Canada's first **National Infrastructure Assessment (NIA)**. The first NIA will focus on the core public infrastructure needed to build more housing, water and wastewater, public transit and active transportation, and the impacts on these systems from population growth and climate change. FCM will also make a submission as part of its ongoing collaboration with the Council. For more information contact **Lauri Lidstone, FCM's Manager of Policy and Research**.

» **COMPLETE THE SURVEY**

### Strengthening local resilience: Canadian municipalities join Tunisia climate action project

FCM recently hosted the first meeting of Canadian municipal partners participating in the Inclusive Climate Action in Tunisian Municipalities (ICATM) project. This initiative aims to strengthen the resilience of local communities while placing equity and inclusion at the heart of this endeavour.

The meeting in Ottawa brought together 18 participants from 7 municipalities across 5 provinces, all committed to collaborating with their Tunisian counterparts over the next five years. Through this partnership, they will work on implementing inclusive and nature-based climate adaptation initiatives. During the workshop, our partners gained deeper insight into the ICATM project, their role, and the climate challenges Tunisian municipalities face. The first exchange visits to Tunisia are set to begin in May 2025. *The ICATM project is funded by Global Affairs Canada and implemented by FCM.*

» **LEARN MORE**

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## EVENTS

## Accelerate the transition to sustainable transportation by 2050

Ready to drive your transition to EV transportation? Join us on Thursday, April 10 at 2 p.m. ET for the *Moving towards 2050: Shifting transportation behaviours* webinar where municipal leaders and EV experts discuss real-world strategies for switching to electric vehicles. Learn how to overcome funding, infrastructure and adoption challenges and accelerate your community's shift to cleaner, more efficient transportation.

» [REGISTER NOW](#)

---

## FCM IN THE NEWS

### » **Big city mayors from U.S., Canada, Mexico take tariff fight to D.C. - YouTube**

Municipal elected officials from across Canada, the United States and Mexico gathered in Washington, D.C. for a trilateral summit to show a united front in their call for the U.S. administration to end its tariffs. FCM was one of the organisers of the summit with the U.S. Conference of Mayors that was held on March 27-28.

### » **NB mayor: Municipal leaders united against tariffs | CTV News**

The Mayor of Grand Bay-Westfield (New Brunswick), Brittany Merrifield, was part of a mayor's delegation representing FCM at the 2025 Mayor's Trade Summit in Washington, D.C.

### » **Regina mayor joins counterparts from across North America in D.C. to call for end of trade war | CBC News**

Regina's Mayor Chad Bachynski joined a conference of mayors hosted by the U.S. Conference of Mayors and FCM to call for an end to the growing trade war between the United States and its neighbours.

### » **Olivia Chow in Washington for tariff trade summit | Toronto Star**

Toronto Mayor Olivia Chow joined a coalition of two dozen of her peers from cities across North America to speak out in opposition to U.S. President Donald Trump's trade war. Rebecca Bligh, Vancouver Councillor and FCM's President, said the trade war has created an "existential crisis" and an "uncertain future" for many.

### » **Canadian municipalities continue leading the tariff fight - Municipal World**

FCM has been at the forefront of numerous conversations with American municipal leaders. One of the most recent discussions took place at a gathering of the National League of Cities, in Washington, D.C. Municipal World talked to Tim Tierney, Ottawa Councillor and FCM's First Vice-President, and Pam Mood, Mayor of Yarmouth, in Nova Scotia, and President of the Nova Scotia Federation of Municipalities.

---

## RESOURCES

### Case study: Turning waste heat into community power

Metro Vancouver is turning waste heat from sewage and solid waste into sustainable energy. With its award-winning innovative policy and guide for district energy facilities, the region is reducing fossil fuel reliance, cutting emissions and sparking the development of several new projects.

» [LEARN MORE](#)

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## CORPORATE PARTNER

### National Tourism Week: a reminder of the power of tourism

This week is **National Tourism week** and Destination Canada's Destination Development team is excited to support FCM members in building their community tourism strategies. The new Destination Development tool kit will be presented during FCM's 2025 Annual Conference and Trade Show showcasing the many resources available to communities creating a strong, sustainable visitor economy. Come to Ottawa prepared to make connections and learn more about the power of tourism.



» [VISIT OUR DESTINATION DEVELOPMENT'S KNOWLEDGE HUB](#)

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## SOCIAL MEDIA

### Connect with us on social media

Follow FCM on social media to keep up to date with the latest municipal news, resources, and more! Find us on:





**Apr 2:** In these critical times, all orders of government must stand shoulder to shoulder to immediately protect Canadians and ensure that we strengthen economic growth.

We can—and must—emerge from this crisis stronger.

Today, more than ever, a National Prosperity Partnership is essential to strengthen the capacity of municipalities, of all sizes, to support Canada's ability to weather crises and build a sustainable future.

[READ MORE](#)

**Apr 2:** Amid economic tensions with the U.S., how can we ensure Canada's strength in the long term? The answer starts in our communities.

We're calling on federal parties for a National Prosperity Partnership—a structural conversation about how Canada funds and enables economic growth—so we can work together to move our country forward.

More at  
<http://strongertogether.fcm.ca>  
a. #CDNMuni #cdnpoli  
#Elxn45

[WATCH THE VIDEO](#)

**Apr 5: WEEKLY RECAP |**  
The top campaign announcements linked to municipal priorities this past week

[READ THE FULL THREAD](#)



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**MAMEC 2025 Annual Conference - June 17th, 2025**

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**From** Shelley Napier <shelley@mamec.ca>

**Date** Wed 2025-03-26 3:26 PM

**To** Mamec Mamec <info@mamec.ca>

 1 attachment (1 MB)

MAMEC 2025 Conference Brochure and Registration.pdf;

Good afternoon,

Please join us again this year at the Manitoba Association of Municipal Emergency Coordinators' (MAMEC) 2025 annual conference taking place on June 17<sup>th</sup> beginning at 8:30am at the Canad Inn Destination Centre Polo Park in Winnipeg. We have an excellent line up of speakers who will provide lessons learned and takeaways for you to bring back to your organization. You will be participating in an inter-active group tabletop exercise with CN Rail staff in the morning and learning about cyber-security with the RCMP and Alert Ready with Dr. Patricia Martel in the afternoon sessions.

The hotel has a block of rooms held for conference delegates, please reference Block #841559 when making your reservation. Payment must be made by cheque or e-transfer prior to the June 17<sup>th</sup> conference. If you have any special dietary needs please let us know prior to the conference date.

We look forward to seeing you in June and if you have any questions please contact us anytime.  
Regards,

Shelley Napier  
Executive Director  
Manitoba Association of Municipal Emergency Coordinators  
[www.mamec.ca](http://www.mamec.ca)  
Tel: 204-806-0108

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**JUNE 17<sup>TH</sup> 2025**  
**8:30AM - 4:30PM**

# **MAMMEC ANNUAL CONFERENCE**



# Join Us

We are excited to welcome you to the 2025 MAMEC Conference, at Canad Inns Destination Centre Polo Park! We have brought together knowledgeable experts to provide thought-provoking, interesting, and engaging presentations on all facets of Emergency Management. Meet industry leaders, learn valuable skills that will help you grow in your role, and network with a community of your peers.



## \$250

PER PERSON FEE



## APRIL 1<sup>ST</sup>

REGISTRATION OPENS



## JUNE 12<sup>TH</sup>

REGISTRATION CLOSES



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OR E-TRANSFER. FIND FORM AND  
MAILING INFO ON PAGE 5.



# Speakers



## **Kevin Cavanagh**

Staff Sergeant Kevin Cavanagh is the Non-Commissioned Officer in Charge of the Manitoba RCMP Cyber & Financial Crime Unit (CFCU), operating as part of the Division's Major Crime Services. S/Sgt. Cavanagh has 19 years of service with the RCMP. He began his career in 2006 in northern Manitoba, working at an isolated fly-in Detachment. He then transferred to southern Manitoba, where he worked in General Duty and plain clothes investigative units with a focus on drug trafficking and informant handling. In 2013, S/Sgt. Cavanagh transferred to British Columbia's Lower Mainland, working in General Duty as well as a plain clothes unit with a focus on child sex crimes and internet facilitated child exploitation. S/Sgt. Cavanagh then worked for seven years in the BC RCMP Major Crime Services' Behavioural Sciences Group, before transferring back to Manitoba and CFCU in 2024.



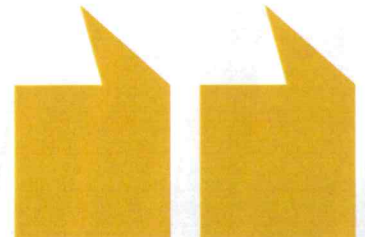
## **Dr. Patricia Martel, PhD.**

Patricia Martel is an experienced emergency management practitioner with a passion for enhancing the emergency management profession through the development and implementation of best practices. Patricia has +17 years' experience in the field of emergency management which includes working for provincial and municipal governments. She has significant experience reviewing emergency management programs and providing recommendations that move them towards a more effective, proactive approach. In addition to this, she has developed best practices in hazard identification and risk assessment, and emergency planning for vulnerable groups. She now runs the Ontario Office of Napier Emergency Consulting creating emergency plans and programs for their clients.



## **Steve Santelli**

Steven Santelli is the Indigenous Relations Manager for Canadian National Railway (CN), based in Winnipeg. Steven has been working with CN for 13 years, and most recently was the Senior Dangerous Goods Officer for Canadian Operations working with communities regarding training and outreach activities and responding to rail related incidents. In Steven's role as the Indigenous Relations manager, it is his priority to strengthen ties, cultivate and develop mutually beneficial relationships and create economic opportunities to work toward reconciliation.







# Agenda

**8:30AM**

**Opening Remarks**

**9:00AM - 12:00 NOON**

*WITH HEALTH BREAK AT 10:30AM*

**Steven Santelli**

Trains are part of our Manitoba landscape. They rail much needed goods throughout our country every hour of every day, but what would happen if a CN train derailed in your community? Are you prepared and would your emergency program be able to deal with such a large scale event. Come and participate in a 3 hour interactive tabletop exercise based on a derailment of hazardous goods. This inter-active session will have you working through problems as the event unfolds and will encompass each aspect of a derailment through to the recovery process.

**12:00 NOON**

**Lunch in TYC**

Provided, no outside food or beverage permitted in the hall.

**1:00PM - 2:00PM**

*WITH HEALTH BREAK AT 2:00PM*

**S/Sgt. Kevin Cavanagh**

Cybercrime is on the rise around the globe. It is critical that we are aware of what can be done to protect ourselves as individuals and our communities from being attacked. The focus of the presentation will be:

- Cybercrime and Policing Jurisdictions in Manitoba;
- Processes for Municipalities / Agencies / Law Enforcement in preparing for, responding to and mitigating Cyber Incidents and Threats;
- Types of Cyber Incidents / Cyber Enabled Crime;
- Best Practices as a Municipality and as an Individual;
- Ransomware Response Scenario.

**2:30PM - 3:30PM**

**Dr. Patricia Martel, PhD., A Tale of Two Blizzards**

The National Alert Ready System is a powerful tool for issuing critical and potentially lifesaving alerts. Alert Ready has not typically been viewed as a potential tool for blizzards and snowstorms since these weather phenomena are usually well forecasted in advance, familiar to most community members, and protective actions are well known. However, two past extreme life-threatening blizzards in particular, the 2022 Niagara Christmas Blizzard and the 2025 Manitoba Blizzard warrant a change in perspective due to the extreme nature of the events and changes in human behavior. This presentation will discuss the two blizzards, how and why Alert Ready was used, and the outcomes of the alert.

**3:30PM - 4:30PM**

**Updates and Awards**



FIRST NAME:

LAST NAME:

MUNICIPALITY REPRESENTED:

*(City of, Town of, RM of, Department, Organization)*

PHONE #:

EMAIL:

ADDRESS:

CITY/TOWN:

PROVINCE:

POSTAL CODE:

DATE:

SIGNATURE:



**Registration Opens:**  
April 1<sup>ST</sup>

**Registration Deadline:**  
June 12<sup>TH</sup>

**Registration Fee:**  
\$250

**Send form with etransfer payment to:**  
[info@mamec.ca](mailto:info@mamec.ca)

**Or by mail with cheque to:**  
MAMEC  
PO Box 48053 Lakewood PO  
Winnipeg, Manitoba  
R2J 4A3

April 1, 2025

David Kreklewich  
Head of Council  
Municipality of Oakland-Wawanesa  
HofC.Kreklewich@oakland-wawanesa.ca

Dear David Kreklewich:

Thank you for your interest in the Manitoba Growth, Renewal and Opportunities for municipalities program (Manitoba GRO), and for submitting application(s) for consideration. We appreciate the time and effort you invested in the application process.

After comprehensive review and consideration of priority applications received, including alignment with project eligibility criteria, program objectives, and available funding sources, we regret to inform you that your project application(s) were not successful. The department received an overwhelming response to Manitoba GRO, and we remain dedicated to exploring strategic investments to support critical infrastructure for the 2025 fiscal and future years.

Thank you once again for your interest in Manitoba GRO and your ongoing commitment to making a positive impact in your community. We appreciate your understanding, and we look forward to collaborating with municipalities on future funding opportunities that will build on addressing critical infrastructure needs and advancing economic growth across Manitoba.

Sincerely,



Nadalene Khan-Cooper  
Acting Assistant Deputy Minister

- c. Mona Pandey, Deputy Minister, Department of Municipal and Northern Relations  
Nick Kulyk, Assistant Deputy Minister, Outcomes and Strategic Policy  
Maurice Alexander, Director, Municipal Funding Policy and Program  
Hilary Allum, Manager, Municipal Program Administration



Outcomes and Strategic Policy Division  
609-800 Portage Avenue, Winnipeg, Manitoba, Canada R3G 0N4  
T 431-336-6653  
[www.manitoba.ca](http://www.manitoba.ca)

April 9, 2025

Dave Kreklewich  
Head of Council  
Municipality of Oakland-Wawanesa  
[CAO@oakland-wawanesa.ca](mailto:CAO@oakland-wawanesa.ca)

Dear Dave Kreklewich:

Thank you for your letter of March 20, 2025, addressed to Honourable Glen Simard, Minister of Municipal and Northern Relations, regarding the municipality's request for support related to the upgrading of Green Acres Road.

The Department recognizes the importance of this work, in terms of both community and economic development, given the key contributions of Green Acres Colony and their Acres Emergency Vehicles operations.

In 2024/25, the Department launched the Manitoba Growth, Renewal and Opportunities for Municipalities program (Manitoba GRO), which is designed to support the critical infrastructure needs of municipalities. Among other eligible investment categories, the **Roads, Bridges and Active Transportation** category supports projects that connect people and communities, and enhance the movement of goods, products, and services. Although intake for this program is currently closed, we will ensure the municipality is made aware of when the 2025/26 intake opens.

The Government of Manitoba is committed to providing reliable, stable support to municipalities to address operating and capital priorities critical to maintaining healthy, sustainable communities. As recently announced, Budget 2025 will provide \$229 million in unconditional Municipal Operating grant funding to municipalities across the province, representing a 2% increase over 2024 funding levels. Also, the new One Manitoba Growth Revenue Fund will allocate an additional \$12.4 million each year for the next five years, to support municipalities in meeting local needs.

Thank you again for your letter.

Sincerely,

Nick Kulyk  
Assistant Deputy Minister

- c. Honourable Glen Simard, Minister of Municipal and Northern Relations  
Mona Pandey, Deputy Minister of Municipal and Northern Relations  
Maurice Alexander, Director, Municipal Funding Policy and Programs



## Bulletin #2025-07

### Manitoba Transportation and Infrastructure

#### Important Notice to All Elected Officials and Chief Administrative Officers

### Disaster Financial Assistance Program Changes – Information Webinars

Manitoba is making changes to its Disaster Financial Assistance (DFA) Program. Details on the DFA changes can be found on Manitoba's Proposed Regulations website at <https://engagemb.ca/hub-page/manitoba-regulatory-accountability>. All Manitobans can provide comment on the draft regulation until April 25, 2025.

Manitoba EMO will be hosting webinars to help local authorities understand program changes and how they can provide feedback on the draft regulation. Topics covered will include key changes, payments, building resilience, and supports that will help you administer DFA.

The content will be the same for each webinar so we recommend you **only sign up for one** using the webinar links below.

- [Option 1: Monday, April 7, 2025 at 10:30 am](#)
- [Option 2: Thursday, April 10, 2025 at 2:00 pm](#)
- [Option 3: Wednesday, April 16, 2025 at 12:00 \(noon\)](#)

Manitoba EMO will also be hosting targeted webinars for agricultural producers, businesses, non-profit organizations and Manitoba homeowners/tenants. Please feel free to share the information in the attached flyer through your social media channels, include it in your newsletter or in post it in your municipal office.

If you have questions about the DFA program, please contact [dfa@gov.mb.ca](mailto:dfa@gov.mb.ca).

*Department of Manitoba Transportation and Infrastructure*

## Disaster Financial Assistance Program Update Webinars

### **Individuals, Homeowners and Tenants**

Tuesday April 8 – 7:00 pm

Monday April 14 – 7:00 pm

### **Small Businesses, Farms, and Non-Profit Organizations**

Tuesday April 8 – 10:00 am

Wednesday April 16 – 3:00 pm

Register Below!



Manitoba Emergency Management Organization is hosting webinars to let Manitobans know about proposed changes to the Disaster Financial Assistance (DFA) program.

Register for the webinar that suits you the best. To register, use the link or QR code below.

<https://www.gov.mb.ca/emo/dfa/webinar.html>



## Minister of Environment and Climate Change

Minister responsible for Efficiency Manitoba

Legislative Building, Winnipeg, Manitoba R3C 0V8 CANADA

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APR 04 2025

Dave Kreklewich  
Head of Council  
Municipality of Oakland-Wawanesa  
Box 278, 106 4th Street  
Wawanesa MB R0K 2G0  
[finance@oakland-wawanesa.ca](mailto:finance@oakland-wawanesa.ca)

Dear Head of Council Dave Kreklewich:

I am pleased to advise the Municipality of Oakland-Wawanesa has been approved for a recycling rebate for the July 1 to December 31, 2024, intake as part of the Waste Reduction and Recycling Support Program. An electronic funds transfer totaling \$1,942.25 will be provided to your community in the next few days.

The Waste Reduction and Recycling Support program promotes Blue Bin recycling in Manitoba. Communities play an important role in supporting the delivery of residential recycling.

Thank you for supporting waste diversion and recycling efforts in Manitoba. Projects such as yours contribute to creating a cleaner and greener environment for current and future generations, and I extend my best wishes for your continued success.

If you have any questions, please contact the Waste Reduction and Recycling Support Program, at [RecycleMB@gov.mb.ca](mailto:RecycleMB@gov.mb.ca) or 431-373-3726.

Kind Regards,

Honourable Mike Moyes  
Minister





## Minister for Municipal and Northern Relations

Minister responsible for Francophone Affairs

Minister responsible for the Manitoba Liquor and Lotteries Corporation

Legislative Building, Winnipeg, Manitoba R3C 0V8 CANADA

March 20, 2025

Dear Mayors and Reeves:

I am pleased to provide details on funding available to municipalities outside the City of Winnipeg for the 2025 municipal fiscal year. Budget 2025 provides key investments to make life better for all Manitobans and demonstrates our government's continued commitment to treating Manitoba's rural and urban municipalities as respected partners in building one Manitoba.

### **Municipal Operating Support**

Budget 2025 builds on the increase in municipal funding that we started in 2024 with another 2% increase to base operating grants and other additional government supports to address the rising cost pressures after years of funding freezes. For 2025, we are investing an additional \$7.89 million to the Municipal Operating Grant, which results in total operating support of \$229.0 million for all municipalities; \$146.5 million for the City of Winnipeg and \$82.4 million for other municipalities. The distribution of the municipal operating grant uses the current funding allocation model that recognizes population distribution as well as supporting municipal specific services.

Budget 2025 also includes the launch of the One Manitoba Growth Revenue Fund, a commitment of \$62 million over the next five years intended to provide support to help municipalities across the province address local priorities. The new growth revenue fund will allocate up to \$12.4 million each year starting in 2025 and will be distributed on a per capita basis to each municipality. We are proud to provide this additional support over and above municipal operating funding to help municipalities deliver for their communities and continue to offer the quality services Manitobans expect. When combined with municipal operating grant increases, municipalities (including Northern Affairs Communities) outside Winnipeg will see a total increase this year of over 9%, or \$7.46 million, for a total of \$87.9 million in operating funding support.

The first payments for the 2025 Municipal Operating grant and One Manitoba Growth Revenue Fund will be deposited into municipal accounts in the spring of 2025. Letters accompanying the payment will include a breakdown of the funding. Please note that municipalities will again be asked to notionally report on the allocation of their operating funding on an annual basis, and to identify high level outcomes achieved. The information is essential to the department ensuring that

provincial operating funding is linked to outcomes that meet municipal strategic goals and priorities. Reports for the 2024 fiscal year must be submitted to the department by June 30, 2025, through Manitoba Municipalities Online.

### **Ongoing Support for Strategic Infrastructure**

Our government recognizes the importance of strong and resilient infrastructure that supports population growth and growing economies. For 2025, \$167.7 million will be provided in Strategic Infrastructure Basket funding. Funding will continue to be allocated based on population, with a total of \$93.9 million for Winnipeg and \$73.8 million for other municipalities. Included in the \$73.8 million for other municipalities is the Manitoba Water Services Board base budget, which is maintained at \$24 million in 2025 to continue Manitoba's commitment to improving water and wastewater infrastructure across the province.

Furthermore, the Manitoba government has successfully negotiated a substantial investment through the Canadian Housing Investment Fund (CHIF) with the federal government to build and improve critical infrastructure related to drinking water, wastewater, stormwater and solid waste – to address growing demand for affordable housing. Under the agreement, the federal government will provide up to \$209M to support related water and wastewater initiatives, which would require a matching provincial commitment of \$173M over ten years. Additional details on the use of funding under this agreement will be shared in the coming months.

### **Additional Government Supports**

Budget 2025 will also continue to provide operating support for other key strategic priorities, including public safety priorities such as urban policing, drug impaired driving, gun and gang response. Funding will be provided for waste management and reduction initiatives, recycling and composting programs, Dutch Elm disease management, West Nile virus larviciding, and public library services. This additional dedicated funding will total more than \$43 million. Please see the attachment for a listing of provincial funding provided to Manitoba municipalities from other government departments.

Through Budget 2025, the Manitoba government will provide support for other Strategic Initiatives totaling \$4.4 million, delivered through the Strategic Municipal Investment Fund. This includes \$1.7 million for the Mobility Disadvantaged Transportation Program, as well as multi-year funding partnerships. For 2025, we are proud to announce an increase of \$400,000 to support the operations of the Keystone Centre, which is a major economic driver for the Westman region, and



\$185,000 in support of our multi-year agreement with the Association of Manitoban Bilingual Municipalities (AMBM) to further the organizations Municipal Maturity Model (3M) and support the provision of French language services.

Budget 2025 will also continue to provide support for community development and youth employments initiatives. This includes \$13.5 million for the From the Ground Up Program, an increase of \$1 million, to support a broad range of community led and capital projects across Manitoba. It also includes \$6.9 million for the Urban/Hometown Green Team Program, an increase of \$1.3 million to increase investments for municipalities and community organizations to support youth employment projects.

Our government is committed to continuing to provide operational funding and technical support to the capital planning region that builds on two decades of cooperation among member municipalities in the Winnipeg Metropolitan Region. Our expectation is that it will enhance collaboration, improve pathways for investment and economic growth, and deliver lower costs to taxpayers through shared regional infrastructure and services in Manitoba's capital region.

We remain dedicated to listening to and engaging with municipalities to help build strong, safe and healthy communities. We thank you for your ongoing commitment to ensuring that our communities are prosperous, safe and inclusive for all.

Sincerely,

A handwritten signature in black ink, appearing to read 'Glen Simard', written in a cursive style.

Honourable Glen Simard

Enclosure

c. Municipal Chief Administrative Officers



**ATTACHMENT – OTHER MUNICIPALITIES  
2025 FUNDING FROM ALL DEPARTMENTS**

<b>Funding to Municipalities Outside of Winnipeg</b>		
<b>Department</b>	<b>Program/Grant</b>	<b>up to Amount (000s)</b>
Municipal and Northern Relations	Municipal Operating Grant	82,470
	Strategic Infrastructure Grants	73,800
	One Manitoba Growth Revenue Fund	5,475
Manitoba Justice	Urban Policing Grant	33,800
	Gun and Gang Violence Action Fund	225
	Brandon Police Victim Services	110
	Pembina Valley Victim Services	26
Environment and Climate Change	Waste Reduction & Recycling Support	2,756
	Manitoba Compost Support	97
Sport, Culture, Heritage and Tourism	Library Funding	5,386
Natural Resources and Indigenous Futures	Dutch Elm Disease Control	950
Manitoba Health, Seniors and Long-Term Care	West Nile Virus Larviciding	250
	Fluoridation Grant	12
Transportation and Infrastructure	Manitoba Airport Grant Assistance	160
<b>Total Support:</b>		<b>205,517</b>

## **Bulletin #2025-06**

### **MUNICIPAL AND NORTHERN RELATIONS**

#### **Important Notice to All Elected Officials and Chief Administrative Officers**

### **Statutory Review of Planning Legislation March 2025 Update**

Manitoba is required by law to undertake a comprehensive review of recent amendments to The Planning Act and The City of Winnipeg Charter (formerly Bill 37 and Bill 34).

#### **Status Update**

The review process, conducted by consultant Braid Solutions Inc. began in early 2024 and is now complete. The consultant carried out an independent assessment of the legislative amendments using a phased approach, which included extensive stakeholder engagement.

- Phase 1 finalized the project design and research methods with input from the department and stakeholders.
- Phase 2 involved extensive consultation with over 250 individuals, representing over 95 municipalities, development stakeholders, and the public. This included direct engagement with the City of Winnipeg, The Municipal Board, and provincial departments. Engagement efforts included:
  - Structured interviews with stakeholders
  - Quantitative analysis of municipal planning application performance data
  - Review of The Municipal Board's appeal functions and data
  - Public engagement via EngageMB (surveys for the public, municipal official, and developers)
  - Formal submissions from key stakeholder organizations
- Phase 3 focused on analysis of key findings and developing recommendations for government. The consultant's final report provides an overview of the consultation process, methodology, key findings, and recommendations.

#### **What comes next?**

The Minister of Municipal and Northern Relations has received the final report and recommendations. The report will be tabled in the Legislative Assembly by October 2025. The department is reviewing the consultant's recommendations and preparing an action plan for implementation.

#### **How will we receive further updates?**

Once the report is tabled in the Legislative Assembly, supporting material will be published on the department's website.

If you have any questions for the department, please contact: Katie Lee, (431) 275-5818, [katie.lee@gov.mb.ca](mailto:katie.lee@gov.mb.ca)

*Department of Municipal and Northern Relations  
609 – 800 Portage Avenue, Winnipeg MB R3G 0N4*

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**Wednesday, March 26, 2025**



# MW Daily+

Curated for you each morning by Municipal World.



## Today's Top Story

### Canadian municipalities continue leading the tariff fight

Local government leaders from across the country have heeded the call and made themselves part of the Canadian response to U.S. President Donald Trump's ongoing tariff threats.



## Top Stories



[Subscribe](#)[Past Issues](#)[Translate ▼](#)

London city councillors voted Tuesday to provide a 30-day notice to terminate its contract the city's integrity commissioner, citing concerns with some of the work the firm has done and the positions it has staked out. [Read more...](#)



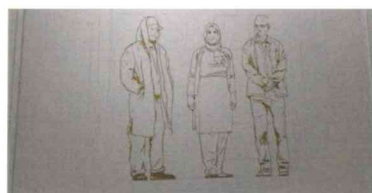
An arrest warrant for Amber Fisher, the former chief administrative officer for the municipality of Gilbert Plains, was issued and put on hold twice after she missed two court dates involving charges of theft and fraud. [Read more...](#)



As Toronto councillors prepare to vote on whether to give themselves a staff-recommended pay raise of nearly 25 per cent, the city's mayor says the proposed increase is too high in light of tariffs and economic uncertainty. [Read more...](#)



Mayor Jyoti Gondek is bullish on her city, despite talks of trade, tariffs and an uncertain partner in Parliament taking leadership in little more than a month. [Read more...](#)



The City of Montreal has officially taken down a welcome sign that stirred controversy last fall because it depicted a woman wearing an Islamic headscarf. [Read more...](#)



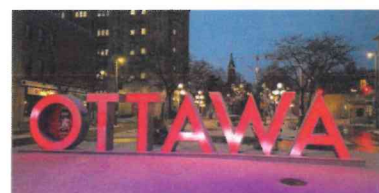
Nova Scotia Premier Tim Houston proposes to give the provincial public works minister order-making power over municipal transportation infrastructure. [Read more...](#)



A new 10-storey apartment has cleared a major hurdle after St. John's city council voted to exempt the project from the city's step-back requirement. [Read more...](#)



Mayor Ken Sim wants the next government in Ottawa to increase public safety in Vancouver by addressing drugs, mental illness, and homelessness. [Read more...](#)



Ottawa's night mayor is developing a "branded website" to promote nightlife venues and attractions while also preparing a "nightlife safety plan." [Read more...](#)

## Featured Job Listings

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**Services – Town of Innisfil**

Application Deadline: April 13, 2025

**Senior Planner – City of Moncton**

Application Deadline: April 17, 2025

**Physical Services and Administration Clerk – Municipality of Bayham**

Application Deadline: April 22, 2025

**Instrument Electrical/Electronic Technologist – City of Windsor**

Application Deadline: April 23, 2025

**Supervisor, Business Services – City of Guelph**

Application Deadline: April 24, 2025

## Daily+



**31 Questions with Diana Beresford-Kroeger**

Diana Beresford-Kroeger is an internationally renowned author, as well as a botanist, biochemist, and biologist. Read about her keen insights into nature and climate change as she becomes the next guest to answer Municipal World's 31 Questions.

[Read more](#)

**Share your municipal career announcements**

Career announcements are a powerful way to celebrate promotions and new hires. They highlight key staff and profile your organization within the municipal community. And they're free for Executive Members.

[Read more](#)



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## Maintenance

Join this webinar to see how a CMMS can streamline parks and public works maintenance. Reduce costs, improve efficiency, and stay compliant. Register now to learn more. [Read more...](#)

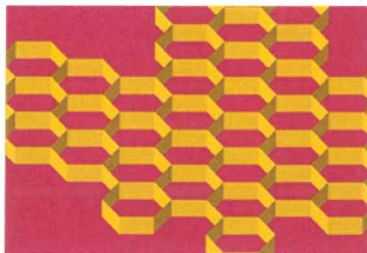
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## How to do business with Canada's largest municipality

Sandra Lisi, from Kinetic GPO, joins us to discuss how organizations can do business with Canada's largest municipality and effectively engage with the City of Toronto's diverse departments, secure contracts, and align with its strategic goals. [Read more...](#)

SPONSORED BY:



## AC2025: Registration is now open

Stronger, Together - Don't miss the largest pan-Canadian gathering of elected officials at the FCM'S 2025 Annual Conference in Ottawa, May 29-June 1. Register now, our early bird rate ends on April 23. [Read more...](#)

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## Get incentives on energy-saving upgrades

Considering an upgrade? Maximize your savings with the Affordable Housing Multi-Residential Program. Get up to 75% of upgrade costs covered with incentives for energy-efficient technology and assessments – plus expert guidance every step of the way. [Read more...](#)

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## The Future of Roadbuilding is Recycled

Builders, suppliers, and engineers all agree recycled crushed aggregate is a high-performing, cost-effective, and sustainable material that helps municipalities deliver more from their capital budgets while meeting their net-zero targets. It's time to act. [Read more...](#)



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## Shares

PODCAST SERIES



## Becoming an Emotionally Strong Leader



Carolyn Stern, emotional intelligence expert and award-winning author of *The Emotionally Strong Leader*, joins us to talk about how boosting emotional intelligence can be your secret weapon for organizational success.

carolyn  
stern

MUNICIPAL  
WORLD

## Coming Events

### Neuroscience for Change at Work Program

Start Date: March 5, 2025

End Date: March 26, 2025

### Good Roads 2025 Conference

Start Date: March 30, 2025

End Date: April 2, 2025

### Ontario Business Improvement Area Association (OBIAA) Annual 2025 Conference

Start Date: March 30, 2025

End Date: April 2, 2025

### SWOxTO Con 2025: Data and Privacy in the Digital Era

Start Date: April 8, 2025

End Date: April 8, 2025

### Saskatchewan Urban Municipalities Association (SUMA) 2025 Convention and Tradeshow

Start Date: April 13, 2025

End Date: April 16, 2025

### Canadian Institute 7th Annual Conference on First Nations Housing & Infrastructure West

Start Date: April 30, 2025

End Date: May 1, 2025

[Load more events](#)

MUNICIPAL  
WORLD

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## Celebrate Excellence in Local Government – Submit Your Nominations Now!

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From Amy Kean | Municipal World <amy@municipalworld.com>

Date Mon 2025-03-31 6:49 AM

To Norma Will <adminassist@oakland-wawanesa.ca>

March 31, 2025

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## Celebrate Excellence in Local Government

[Learn More](#)

Municipal World is proud to bring back **The Local Government Awards**, recognizing outstanding leadership and influence in municipalities across Canada. This award series highlights key areas where direction and innovation help shape communities, including the prestigious Woman of Influence in Local Government and CAO of the Year awards – now both open for nominations. Also returning is the Mayor of the Year award, chosen by the editors of Municipal World.

Submit your nominations today and help us celebrate excellence in local government. Nominations must be received no later than **11 p.m. EDT on Friday, Aug. 15.**

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The Women of Influence in Local Government Award celebrates women who have made significant contributions to the field, demonstrated grace under pressure, and worked collaboratively and lifted up others along the way in the pursuit of affecting positive change in communities.

[Submit Your Nomination](#)

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Shining a spotlight on exemplary CAOs who drive our communities forward, this award recognizes outstanding dedication, innovation, and leadership in Canadian municipal governance. These individuals enhance the quality of life for their residents and shape the future of our municipalities.

[Submit Your Nomination](#)

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Chosen by the editors of Municipal World, the Mayor of The Year award recognizes a Canadian mayor who goes above and beyond the call of duty for their municipality. This award celebrates the efforts of individuals who face challenges with poise and strength, leading their councils and communities toward a bright future.

[Submit Your Nomination](#)

---

**Amy Kean**

Client Outreach Coordinator

(e) [amy@municipalworld.com](mailto:amy@municipalworld.com)

(p) [1-888-368-6125](tel:1-888-368-6125)



(c) 519-630-6597

(w) municipalworld.com

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## Municipal Burning Restrictions

Date Issued: April 9, 2025

In times of high fire danger, municipalities and the Province of Manitoba may enforce burning restrictions. The Province issues a burning ban to deal with areas of the Province that are parks, provincial or Crown Land. Some municipalities surrounded by provincial lands and forests may follow the provincial lead, although, a provincial burning ban does not cover the municipalities. Each municipality must enact its own burning ban to cover their area.

The Office of the Fire Commissioner (OFC) encourages municipalities to have up-to-date burning by-laws in order to control, track and prevent out of control wildfires.

The following link shows some sample burning by-laws for use or to be used as a guide:

[https://firecomm.gov.mb.ca/support\\_bylaws.html](https://firecomm.gov.mb.ca/support_bylaws.html)

The OFC asks all municipalities to please inform the OFC immediately at [firecomm@gov.mb.ca](mailto:firecomm@gov.mb.ca) when implementing or changing the status of municipal burning restrictions.

**We ask municipalities and Fire Chiefs to advise of plans for burning restrictions two days in advance, to enable changes to the map.**

Please provide:

- a. **NAME OF MUNICIPALITY**
- b. **DESCRIPTION / DETAILS** - e.g. "All non-agriculture burning is prohibited (this includes fire pits and burn containers). All agriculture burning will still require a permit"
- c. **MUTUAL AID DISTRICT** - e.g. "Swan River Valley"
- d. **CONTACT FOR MORE INFORMATION** – e.g. municipal office
- e. **CONTACT NUMBER** - 204-555-1000
- f. **EMAIL** - e.g. [rmofexample@net.ca](mailto:rmofexample@net.ca)

To learn about Burning Restrictions in effect, click on the link or QR Code below:

[https://www.gov.mb.ca/wildfire/burn\\_conditions.html](https://www.gov.mb.ca/wildfire/burn_conditions.html)





## Municipal Emergency Response – Request for Wildfire Assistance

Date Issued: April 9, 2025

**Purpose:** This Bulletin outlines how municipal fire departments request provincial assistance to support wildland firefighting efforts.

**Scope:** This applies to all requests from the municipal fire services or other local emergency services, in cooperation with the Office of the Fire Commissioner (OFC) and the Manitoba Wildfire Service (MWS). This includes:

- Air support (air tankers or helicopters)
- Large, complex wildfires beyond the capacity of mutual aid
- Wildland Urban Interface threats (value protection)
- Fires moving to, or coming from, Crown Lands, Provincial Parks and Forests
- Requirement for specialized equipment such high-volume water supply

**Procedure:** Requests for assistance from municipal fire services or other local emergency services or authorities are to be directed through the OFC Duty Officer as the primary point of contact as follows:

### Contact for Assistance:

- **OFC Duty Officer 1-888-389-3473 (24 Hours) – preferred**
- **E911 Dispatch via PSCS Request-To-Talk**
  1. Request the OFC Duty Officer to make contact.
  2. Requests for provincial assistance will be received from the Incident Commander (IC).
  3. The IC must provide the following information:
    - a. Name of the department or agency requesting assistance
    - b. Callers name
    - c. Location of the incident; (GPS location if available)
    - d. Location of the Incident Command Post (ICP)
    - e. Contact phone numbers, VHF & PSCS radio channels if applicable
    - f. Nature of the incident and exposures threatened

The IC must determine the current or impending hazards and risks as part of size-up. This includes the fire spreading beyond control, risk to exposures and personnel, and resources requested.

The OFC and/or MWS representative(s) will work with the IC to determine need, type and availability of additional resources to support the request.

**Communication:** Options for fireground communication, decided by IC and OFC Duty Officer.

VHF PROV FIRE	Provincial Fire	
VHF PROV EMO	Interagency	Multiple Provincial Agencies
PSCS PROVINCIAL OPS	IAGE 1-6	Interagency
PSCS PROVINCIAL OPS	IAGE 7 & 8 (MWS Contact)	Interagency
PSCS PROVINCIALFIR2	WILDFIRE 1 & 2	Interagency Fire Operations

### Air Attack

Incoming water bomber / birddog and helicopter aircraft will be looking to establish air to ground communication with municipal fire departments on the following channels:

**PSCS Provincial OPS IAGE 7 - Primary**  
**VHF Provincial FIRE FM frequency 158.925 - Secondary**





## AGENDA

### **Manitoba Wildfire Spring Planning Seminar for the Fire Service**

April 17<sup>th</sup> and 22<sup>nd</sup>, 2025

- Fire Weather Spring Forecast/briefing – *Wildfire Service*
  - Municipal Burning Restrictions
    - Burn Bans/By-laws – *OFC*  
(*OFC Bulletin April 9, 2025*)
- Air Resource Requests – *OFC*  
(*OFC Bulletin April 9, 2025*)
- Community Wildfire Protection Planning – *OFC*
  - Exposure Assessments
  - FireSmart Considerations
- Fire Service Provincial Utilization - Structural Protection Teams – *OFC*
- Availability Survey - *OFC*



Wildfire/Urban Interface  
Recommended Response Contents

Structural Fire Gear  
Coveralls  
Helmets (Fire/Hard hat...)  
Fire Gloves  
Work Gloves  
Steel Toed Boots  
Fire Boots  
Safety Glasses  
Personal Medication  
Sleeping Bag  
Ziploc Bags and garbage bag  
Tissue Paper  
Sunscreen  
Bug Spray  
Lysol or Chapstic  
Small Knife  
Flashlight  
Paper pad and pencil  
Personal Clothing  
Water Bottle at least 1L in size  
Personal First Aid Kit  
Trail Mix  
Granola bars  
Gatorade

This is not an all inclusive list, just a recommended list.



Outlook

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## Spirit Sands Medical clinic Ground Breaking Ceremony

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**From** Alexis Einarson <hockeychauffeur@gmail.com>

**Date** Wed 4/9/2025 3:15 PM

Good afternoon,

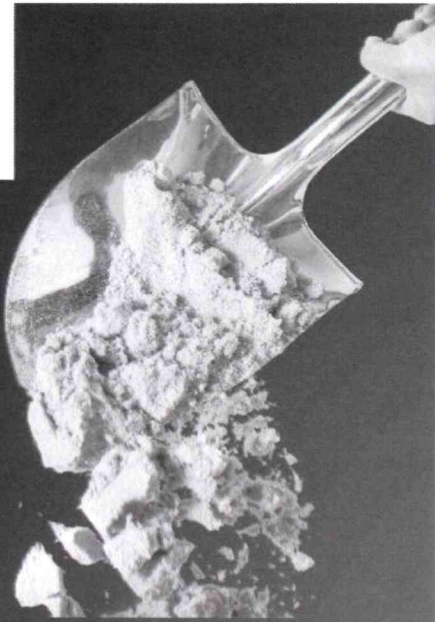
It is with great pleasure that we would like to invite you to join us as we celebrate breaking new ground for Spirit Sand Medical Clinic. Your financial support towards this project is a reason why we are able to start this project so quickly. We would love to see you at the Ground Breaking Ceremony on April 29th at 6:00pm at the site of the new clinic, 214 Warwick Avenue.

Alexis Einarson  
Vice Chair SSMC





Invites you to their  
**GROUNDBREAKING**  
*Ceremony*



**Tuesday, April 29, 2025, 6 p.m**  
**214 Warwick Avenue**

**We would be honored to have you join us as we  
begin this new journey!**

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## Summary of Co-op/IIP Program at University of Manitoba

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**From** Deanna Fridfinnson <Deanna.Fridfinnson@RMEDCorp.ca>

**Date** Wed 2025-03-26 3:06 PM

**To** Deanna Fridfinnson <Deanna.Fridfinnson@RMEDCorp.ca>

 1 attachment (2 MB)

2023\_CoopIIP Info Sheet.pdf;

Good afternoon, I hope this email finds you well. Attached you will find details of the Co-operative Education and Industrial Internship Program (Co-op/IIP) at the University of Manitoba. Their mission is to inspire **engineering** students through experiential education, preparing them for excellence in their future careers and community leadership. We connect employers with industry-ready students, offering paid work terms in blocks of 4 months starting in January, May, and September. Employers benefit from access to skilled students, recruitment support, and hiring incentives, including tax credits. Students gain professional development, career education, and employment support throughout their degree. For more details, please visit their website or contact them directly. Co-operative Education and Industrial Internship Program University of Manitoba Phone: (204) 474-9807 Email: [engineeringcoop@umanitoba.ca](mailto:engineeringcoop@umanitoba.ca)

Kind regards,  
Deanna

### Deanna Fridfinnson CMMA

Economic Development Advisor

Serving the Interlake, Eastern & Central regions of Manitoba, Canada

Rural Manitoba Economic Development Corp.

Email: [deanna.fridfinnson@rmedcorp.ca](mailto:deanna.fridfinnson@rmedcorp.ca)

Mobile: 204-730-5971

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*We acknowledge that our Brandon office is located on Treaty 2 Lands, the traditional homelands of the Dakota, Anishanabek, Oji-Cree, Cree, Dene and Metis peoples however our team will be working throughout Manitoba in the lands of Treaties 1 through 4 and the southern portion of Treaty 5. RMED respects the treaties that were made on these lands where we will work together. We commit to reconciliation along the path to economic prosperity.*

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# EMPLOYER GUIDE TO CO-OP/IIP

The Co-operative Education and Industrial Internship Program (Co-op/IIP) is a valuable partnership between the university, employers and students, through which students complement their studies with paid work experience and employers are connected with industry-ready employees.



## OUR MISSION

Inspire Engineering students to be transformed by the deeper learning of experiential education to advance the engineering industry and the community.

## OUR VISION

Provide experiential education and career development to prepare students for excellence in their future careers as professional engineers and community leaders. Co-operate with employers to advance their business and strengthen connections between the University of Manitoba and community.

## HOW TO RECRUIT STUDENTS

Co-op/IIP and the University of Manitoba use UM Connect to post available opportunities for students.

Please see Employer User Manual to navigate the UM Connect portal and post your position on the Engineering Co-op Job Board. You can also provide us with a copy and we will post on your behalf.

- Employers can communicate with students directly to arrange interviews and offer positions.
- Let our staff know who you hired.

## PROGRAM PARAMETERS

- Students in Co-op/IIP must work within the academic terms. Students typically begin in January for Winter term, May for Summer and September for Fall.
- Positions need to be in blocks of 4 months, meaning students can go out on a 4, 8, 12 or 16 month work term.
- All industry work terms must be paid, full time positions for the duration of the term.

## POSTING DEADLINES

We will accept a posting up until the start of the academic term, but suggest following the below posting deadlines to ensure enough time for recruitment.

### Winter Term (January-April)

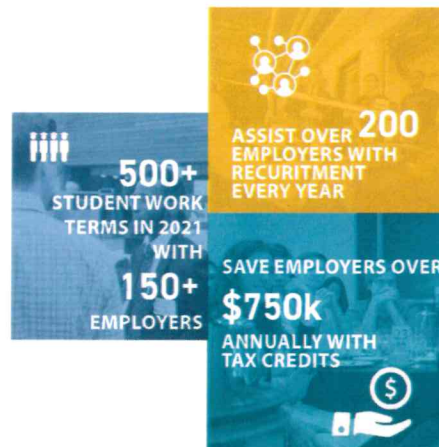
We will accept postings leading up to January. We recommend posting for Winter term in October/November.

### Summer Term (May-August)

We will accept postings leading up to May. We recommend posting for Summer in January/February.

### Fall Term (September-December):

We will accept postings leading up to September. We recommend posting for Fall in June/July.







### EMPLOYER BENEFITS

- Co-operative Education and Industrial Internships are available in all undergraduate departments and programs, including Biosystems, Civil, Electrical & Computer, and Mechanical. Co-op/IIP is also available to students enrolled in the Internationally Educated Engineering Qualification program (IEEQ).
- Access to skilled students who have professional and career development skills enhanced through our programming.
- On-going support by our professional staff throughout the hiring processes, during the work placement and after the student's placement.

### Recruitment Support

- Recruit, select, and hire with our on-going support and using our online system UM Connect. We allow employers to post and receive applications in a normal recruitment process within our academic terms. No rank and match!
- Develop and recruit new talent with flexibility to adjust to your needs with longer placements.

### Hiring Incentives

- Manitoba Paid Work Tax Credit Program offers employers 15% of net wages and salaries up to a maximum of \$5,000 per Co-op/IIP student.
- Employers hiring a new graduate that has graduated with Co-op/IIP designation will receive an additional \$5,000 in tax credits over a two year period.
- Build a reputation as a leader in our community with a pipeline of local talent to meet your business needs.

### STUDENT BENEFITS

Students receive professional development and support during their degree with relevant work experience gained through their placements.

### Employment Support

- Coaching before, during and after their placement including accepting offers, dealing with issues in the workplace, and thinking strategically about their career.

### Career Education

- How to market your skills and experience using a resume and in an interview.
- How to build and maintain a professional network.
- Professional career advancement support - providing guidance and support to complete the Co-op/IIP work term reports and assist students in successfully documenting work experience for Engineers and Geoscientist Manitoba's licensure pathway.



**SALEEM BARATY**  
2021-2022 Co-op/IIP  
Student of the year

*"As a result of working multiple Co-op/IIP work terms, I was able to increase my personal and professional development growth tremendously. I was able to experience uncomfortable situations that pushed me to develop my skills and knowledge. I also met outstanding engineers that taught me about the realistic expectations of our field and the in-demand attributes I should focus on as an engineering student."*



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